



February 10, 2026

Ms. Margaret Ortiz, Director of Union Employer Relations
SEIU Local 99
3530 Wilshire Blvd., Suite 1800
Los Angeles, CA 90010

Re: Initial Proposal of The Accelerated Schools for Negotiation of Successor Collective Bargaining Agreement

In accordance with Government Code §3547 (Educational Employment Relations Act), The Accelerated Schools ("TAS") hereby provides public notice of its initial proposal for negotiations with SEIU Local 99 for a successor collective bargaining agreement.

TAS intends to bargain in good faith. All provisions of the current agreement shall remain in effect unless modified by mutual agreement of the parties.

TAS proposes to open the following articles:

- Article I - Recognition
- Article IV - Compensation
- Article V - Health Insurance Benefits
- Article VI - Leaves
- Article IX - Performance Evaluations
- Article XII - Union Rights
- Article XXI - Negotiations

TAS reserves the right to amend, modify, or add to this initial proposal during the course of negotiations. The Board of Trustees will receive public comment on this proposal at the February 25, 2026 Board meeting and may take action to approve the sunshine proposal.

We look forward to engaging in thoughtful and productive negotiations with SEIU Local 99.

Respectfully,

Cynthia M. Foley, Ed.D.
Chief Human Resources Officer

cc: Jesse Melgares, Chief Executive Officer
Dorothy Lee, Chief Financial Officer