

### **Annual Board Meeting Minutes**

### **Date and Time**

Wednesday, December 13, 2023, 9:30 AM (Approved Minutes)

### Location

4000 S. Main Street, Los Angeles, CA 90037 (MPR)

### **REGULAR MEETING OF THE BOARD OF TRUSTEES**

**Board Members Present**: L. Rabinowitz, B. Yost, L. Berz, and L. Picus

Board Members Absent: P. Morrison and E. Weiss

**Administrative Team Present**: G. Lee-Chang, L. Lugo, S. Dickinson, C. Foley, K. Sheehan, D. Kukta, R. French, T. Nizetich, T. Crowther, F. Reading, K. Figueroa, B. James, A. Zartner, F. Jackson, A. Blackwell, K. Hlaudy, O. Mojarro, and C. Reyes.

**Guest Speakers:** None.

**Guest Present:** J. Ruley and P. Reyes,

#### **AGENDA**

Meeting Called to Order: President Rabinowitz called the meeting to order at 9:33 AM.

Pledge of Allegiance was led by L. Rabinowitz

**Approval of Board Meeting Agenda December 13, 2023, Motioned:** LP/LR **Approved:** Unanimously 4/0

### **PUBLIC COMMENTS on NON-AGENDA ITEMS**

No public comments

# BOARD PRESIDENT'S COMMENTS AND REPORT No public comments

- 1. The search for the CEO's replacement will be robust and include conversations with current CEO, cabinet, board members and parents. I have had consultations with five search firms and recommended two of them which will be discussed more in depth at our upcoming Regular Board meeting. Both firms have a similar process of:
  - Include stakeholders in needs assessment
  - Review and revise job description
  - Extensive search to cast a wide net
  - Reach out to potential candidates.
- 2. Bylaws: Review of revised by laws. Motioned: LR/LP Approved: Unanimously 4-0

### **APPOINTMENT OF NEW TRUSTEES**

### No public comments

The board would like to appoint Mario De La Cruz (TAS Parent) and Brittany Brooks (ACES/TAS Parent) as Parent Representative to the Board for a 1-year term.

Motion: LR/LP Approved: 4-0

# APPOINTMENT OF TRUSTEES AND APPOINTMENT OF CORPORATE OFFICERS: No public comments

- 1. Bylaws say that we need to stagger terms of Board members.
- 2. The board considered appointing the following board members:
  - a. Leonard Rabinowitz a term of 2 years.
  - b. Peter Morrison a term of 3 years.
  - c. Larry Picus a term of 3 years.
  - d. Binti Yost a term of 2 years.
  - e. Linsay Berz a term of 1 year.

Motion: LP/BY Approved: Unanimously 6-0

## ELECTION OF TRUSTEES – BOARD COMMITTEE AND BOARD COMMITTEE MEMBERS Public comments

There were three public comments on prioritizing DEI work and the importance of providing the space, time, and resources needed to make DEI a priority. Comments emphasized the importance of following through on board resolution affirming DEI by starting a board DEI committee and collectively working as a team at all layers of the organization

- 1. Academic Excellence Committee
  - a. Larry Picus, Chair
  - b. Grace Lee-Chang
  - c. Thomas Crowther
- 2. Audit Committee
  - a. Linsay Berz, Chair
  - b. Binti Yost
  - c. Stephen Dickinson
  - d. Debbie Kukta
- 3. Finance Committee
  - a. Larry Picus, Chair
  - b. Leonard Rabinowitz
  - c. Binti Yost
  - d. Stephen Dickinson
  - e. Debbie Kukta
- 4. Governance Committee
  - a. Leonard Rabinowitz, Chair
  - b. Peter Morrison
  - c. Grace Lee-Chang
- 5. Nominating Committee
  - a. Binti Yost, Chair
  - b. Leonard Rabinowitz
  - c. Peter Morrison

Brittany Brooks would like time to review and learn more about the different committees before committing.

Mario De La Cruz would like time to think about which committee to serve on.

Ms. Yost asked for a parent to be on the nominating committee. This will ensure when the parent representative term is up, that they have a critical role in nominating a successor.

Mr. Rabinowitz asked for a parent to serve on the DEI committee.

Dr. Picus asked for a parent on the Academic Excellence Committee to better understand parent's perspectives on their child's education at TAS.

Motion: LR/LB Approved: Unanimously 6-0

The Board President requested for Dr. Patricia Brent-Sanco's resume and her possible attendance at the next board meeting.

**ADJOURN AT 10:06 AM** 

Motion: LR/BY Approved 6/0