



October 17, 2023

Mr. Hong Bui
Area Representative
United Teachers Los Angeles
3303 Wilshire Blvd., 10th Floor
Los Angeles, CA 90010

Re: Initial Proposal of The Accelerated Schools for Negotiation of Collective Bargaining Agreement with United Teachers Los Angeles (“UTLA”)

Dear Mr. Bui:

It is the intention of The Accelerated Schools (“TAS”) to bargain in good faith over the proposals submitted by the respective parties in the negotiations with UTLA on the Collective Bargaining Agreement. All language currently in effect as stated in the current agreement between the parties shall remain unchanged except as changed as the result of mutual agreement between the parties. In accordance with the Educational Employment Relations Act, TAS sunshines the following articles for the negotiations:

Article III: Work Year
Article VII: Evaluation Procedure
Article XII: Leaves
Article XIII: Compensation
Article XIV: Health Benefits
Article XVI: Management Rights

TAS also reserves the right to amend, modify, or add to this initial proposal during the course of negotiations.

At the Board meeting on October 25, 2023 the agenda will include this proposal for public hearing, UTLA initial proposal, and Board action to approve the TAS and the UTLA proposals.

We look forward to working with the UTLA in earnest on a successor agreement.

Respectfully,

Cynthia M. Foley

Cynthia M. Foley, Ed.D.
Chief Human Resources Officer

cc: Ms. Grace Lee-Chang, Chief Executive Officer
Ms. Simone Barclay, Teacher