



October 13, 2023

Grace Lee-Change, CEO
The Accelerated Schools
4000 S. Main St.
Los Angeles, CA 90037

VIA: EMAIL

gleechang@accelerated.org

Re: Public Disclosure of UTLA's Initial Proposals for Negotiations

Dear Ms. Lee-Change:

United Teachers Los Angeles (UTLA) submits this description of topics we wish to negotiate, fulfilling the requirements of the sunshining provisions of the Educational Employment Relations Act (EERA) (California Government Code, Sections 3540 et. seq.) and initiating successor collective bargaining agreement negotiations for the agreement between the parties that will expire on June 30, 2024.

It is the intent of UTLA to negotiate an agreement that will continue to serve the best interests all TAS students, parents, the community, and the dedicated educators and professional staff of TAS.

To that end, UTLA opens the following Articles, including but not limited to, the following topics:

- Article I – Recognition: Job descriptions & salary tables for non-teacher, non-management, certificated personnel
- Article III – Work Year: Reducing the number of non-instructional workdays; clarifying the yearly calendar creation process
- Article IV – Work Day: Teacher planning time; various other modifications
- Article V – Professional Development
- Article VI – Safety
- Article VII – Evaluation Procedure
- Article X – Retirement
- Article XI – Assignments
- Article XII – Leaves
- Article XIII – Compensation: Salary increase, stipends, degree/certification differentials, financial aid for induction, extra-duty rates, etc.
- Article XIV – Benefits: increased coverage; more choices
- Article XVII – Union Rights
- Articles XVIII & XIX – combine and modify to comply with current law
- Potential New Article: site-based and district-wide committees

Sincerely,

Hong Bui
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United Teachers Los Angeles
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