

**AFFIRMING THE ACCELERATED SCHOOLS' COMMITMENT
TO DIVERSITY, EQUITY, AND INCLUSION**

1. **WHEREAS**, The Accelerated Schools opened our doors with a vision to be a model of educational equity in a historically underserved neighborhood. For more than 30 years, we have been guided by our founding belief that all students deserve access to academic excellence and an inclusive educational environment where they feel valued, respected, and safe.
2. **WHEREAS**, The Accelerated Schools is a strong community of parents, educators and administrators that understand the power of a great public education to transform the lives of students as well as whole neighborhoods. Together, we cultivate an environment where our students feel supported intellectually and academically, and graduate prepared to be productive, engaged citizens and leaders in an increasingly interconnected, global economy.
3. **WHEREAS**, The Accelerated Schools recognizes that our dedication to academic excellence is inseparable from our commitment to diversity, equity, and inclusion, and anti-racism in everything that we do. Fostering a sense of belonging in school is essential to creating a positive and supportive learning environment where students are set up to be effective, inclusive leaders of tomorrow.
4. **WHEREAS**, The Accelerated Schools believes a school-wide culture where all members of the community feel accepted and included improves educational outcomes for all students. Furthermore, we encourage curiosity and openness to different perspectives, voices, and ideas because we recognize that is how we learn from one another and help others understand us too.
5. **WHEREAS**, The Accelerated Schools is committed to maintaining an environment in which all students, staff, and educators feel safe and valued. To that end, discrimination, bigotry, and intolerance in any form, such as that based on race, religion, ethnicity, nationality, disability, sexual orientation, gender, socio-economic status, and other aspects of their identities, will not be tolerated. The Accelerated Schools actively strives to recognize, respect, and appreciate the commonalities and differences that shape the individual and collective identities of our community members, and to ensure we are living up to our ideals and serving as role models and change agents for our community at-large.
6. **THEREFORE, BE IT RESOLVED** that The Accelerated Schools' commitment to diversity, equity, and inclusion will be reflected in our organizational culture; our hiring practices and policies; and our efforts to close the opportunity gap by providing students from traditionally under-resourced communities with a high-quality education that prepares them to continue in higher education and the career of their choosing.
7. **ADOPTED** by the Board of Trustees this **Xth** day of [month] 202x: