

Regular Board Meeting Minutes

Date and Time

Wednesday, September 20, 2023, 10:00 AM (Approved minutes)

Location

4000 S. Main Street, Los Angeles, CA 90037 (MPR

REGULAR MEETING OF THE BOARD OF TRUSTEES

Board Members Present: L. Rabinowitz, P. Morrison, L. Picus, B. Yost

Board Members Absent: E. Weiss

Administrative Team Present: G. Lee-Chang, L. Lugo, S. Dickinson, C. Foley, K. Sheehan, D. Kukta, R. French, T. Nizetich, K. Clerx, D. Tran, B. James, K. Figueroa, O. Mojarro, A. Dominguez, and C. Reyes

Guest Speakers: None.

Guest Present: P. Reyes, C. Kae, S.Ngov, L. Berz

AGENDA

Meeting Called to Order: President Rabinowitz called the meeting to order at 10:02 AM.

Pledge of Allegiance was led by P. Morrison

Approval of Board Meeting Agenda September 20, 2023 Motioned: LP/PM Approved: Unanimously 3/0

Regular Board Minutes: June 22, 2023, Motioned: LP/LR Approved: Unanimously 2/0

Ms. B. Yost, Trustee arrived at 10:04 am

PUBLIC COMMENTS on NON-AGENDA ITEMS

No public comments

BOARD PRESIDENT'S COMMENTS AND REPORT

No Public Comments

1. Board President did not have any new comments however he did respond to a comment from the June 22nd meeting on compensation rates for external tutoring service company and our compensation rate for teachers who provide tutoring support for students.

He said "I want to extend my gratitude to those who attend our meetings and the feedback we receive. During our June 22nd meeting concerns were raised regarding our tutoring services and our teachers' extra hourly pay. One of the comments suggested that we should pay our teachers at the same rate as Hey Tutor charges for their services. It's important to clarify that the rate we pay to a tutoring service provider, like Hey Tutor, isn't the same as what their individual tutors receive. When we pay \$50 per hour for tutoring, it covers various costs such as payroll taxes, benefits, taxes, and insurance for the tutoring company. So, the tutors themselves receive significantly less. Sometimes only 50%. Currently, our teachers receive an extra hourly pay rate of \$32 per hour, which has been negotiated through their union. However, when you factor in additional costs like payroll taxes, contributions to CalSTRS, workers' compensation, and other expenses, the actual cost to TAS exceeds \$39 per hour. Negotiations regarding our teachers' contracts are not done in public. Even though the current contract is in place until June 30, 2024, we've heard your feedback about potential opportunities for our teachers to provide tutoring outside of their regular working hours. Your concerns are important to us, and we are committed to finding the best ways to support our incredible teachers who provide an outstanding education for our students. Our teachers are a great resource for tutoring and this issue will be forefront in our thoughts.

CEO'S PRESENTATION AND REPORT

No Public comments

- a. Thanked LAUSD Charter School Division, Christine Kae and Sally Ngov for their presence at the Board meeting.
- b. ACES/TAS/WAHS school leaders presented update on mission and vision continuity: accelerating student learning and well-being. Principals shared longitudinal data and testimonial on how each school is demonstrating achievement and growth for students at ACES, TAS and WAHS.
- c. Board members comments and questions:
 - a. What can we do to mitigate summer learning loss?
 - b. Is there anything the board can do to provide additional support?
 - c. Shouldn't we expect and set goals to achieve higher than LAUSD and CA state?
 - d. What is the engagement level of our students in athletics and clubs?
 - e. Let's move more quickly for the benefit of our students. Our job is to give our students the best possible opportunity yesterday.
 - f. How robust is our tutoring support?

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- Board requested follow up data on tutoring program, the number of tutors, how many students they tutor and when, and what additional support is needed to increase effectiveness of our tutoring program
- g. Do all of our students have an opportunity to attend college field trips? How many actually attend?

P. Morrison, Board Vice-President, left the meeting at 11:00 a.m.

- d. Board Resolution for Affirming Diversity, Equity, and Inclusion CEO shared that a culture of belonging is important to support the whole child, which includes academic and socio-emotional support. Students and staff feel belonging when we affirm their diversity, cultivate a culture of equity, and develop students who will be inclusive leaders in our community, college, and their career path.
 Information only. Board discussion was postponed until the next Board meeting so as to allow input from the full board.
- e. Report follow up on Board request from June 22, 2023 See Staff Presentation #2a

STAFF PRESENTATIONS, REPORTS, AND ACTION ITEMS

No Public Comments

- 1. Updates from the Finance Committee Meeting on 9/6/23 were shared. Review of comments and reports.
- 2. Follow up items from Board Meeting on June 22, 2023
 - a. Is St. Stephen's Church willing to sell the TAS 2 property which we are currently leasing? The response was, no, they are not interested in selling the property.
 - b. What is the total annual cost to operate TAS 2? The total annual operating cost is 653,116. Most costs are directly associated with the students. The maximum estimated savings if TAS 2 students were moved to the main campus would be \$201,754, however there is no space on the main campus to accommodate them
- Consolidated unaudited actuals report and review from 2022-2023 for ACES, TAS, WAHS.
 Motioned: LP/LR Approved: Unanimously 4/0
- 4. 2022-2023 Unaudited Actuals Reports to LAUSD for ACES, TAS, WAHS.
 - Motioned: LP/LR Approved: Unanimously 4/0
- 5. Review sample reserve policies and history of TAS reserve: Minium fund balance policy from CDE was reviewed. Also reviewed current TAS fiscal procedures and policies for operating reserves. Discussed that TAS current reserves were created from original donor contributions, not from years of budget underspending.
- 6. Presentation of Safety Plan 2023-24 for ACES, TAS, WAHS. Review of plan, supplies, drill, training, and other additional information.

CONSENT ITEMS for BOARD APPROVAL No Public Comments.

- 2023-24 Consolidated Application (Con App) for Federal Funds (ACES/TAS/WAHS)
- 2. Contract Ratifications:

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- a. ARC Agreement for before and after school services (ACES/TAS/WAHS)
- b. ARC Expanded Services Agreement for additional ELOP services (ACES/TAS)
- c. HeyTutor Agreement for during, before, and after school services (ACES/TAS)
- d. HeyTutor Agreement for science classroom support (TAS)
- e. Los Angeles Community College District Agreement for College and Career Access Pathways partnership (WAHS)
- f. Total Education Solutions for special education services (ACES/TAS/WAHS)
- g. Swing Education Agreement for substitute services (TAS/ACES/WAHS)
- h. People's Yoga for student wellness activities (ACES)
- i. ProCare Therapy for special education services (ACES)
- j. Teachers On Reserve for substitute teacher services (TAS/ACES/WAHS)

The Board requested to bring back for next Board meeting the following:

- i. How are HeyTutors evaluated?
- ii. How successful are HeyTutors?
- iii. Should we be using certificated tutors?

Motion: LP/BY Approved: Unanimously 3/0

ADJOURN TO CLOSED SESSION AT 11:32 AM

- 1. Conference with Legal Counsel-Existing Litigation Case number 22STCV26676
- 2. Conference with Labor Negotiators pursuant to Government Code §54954.5 for Service Employees International Union (SEIU) Local 99 and United Teachers Los Angeles
- 3. Public Employee Performance Evaluation for Chief Executive Officer (§54957)
- 4. Public Employee Performance Evaluation for President of Development and Government Affairs (§54957)

B. Yost left the meeting at 12:58 p.m.

RECONVENE TO OPEN SESSION AT 1:08 PM

No action was taken during the closed session.

ADJOURN AT 1:09 PM

Motion: LP/LR Approved: Unanimously