

Substitute Rates for California

(Per Hour)
4-hour minimum per day

	Day-to-Day	Long-Term*
CA Credentialed Teacher <i>B.A./B.S. Degree or higher, CA Teaching Credential or Permit (30-Day, Multiple or Single Subject)</i>	\$56.16	\$60.16
Non Credentialed K-12 Teacher <i>B.A./B.S. Degree or higher, K-12th Self-Contained, Single Subject Classroom or specialist</i>	\$50.39	\$54.39
<u>SPECIAL EDUCATION</u>		
Non Credentialed Special Education Teacher <i>B.A./B.S. Degree or higher, Experience teaching Special Education students</i>	\$51.96	\$55.96
CA Credentialed Teacher w/Special Ed Experience <i>B.A./B.S. Degree or higher, CA Teaching Credential or Permit (30-Day, Multiple or Single Subject) Experience teaching Special Education students</i>	\$62.36	\$66.36
CA Special Education Credential <i>B.A./B.S. Degree or higher, CA Special Education Credential</i>	\$77.63	\$81.63
<u>PRESCHOOL</u>		
Preschool Teacher <i>Required Child Development Units</i>	\$39.23	\$43.23
Infant Toddler Teacher <i>Infant Toddler Units plus required Child Development Units</i>	\$40.21	\$44.21
Preschool Special Education Teacher <i>Required Child Development Units</i>	\$40.47	\$44.47
CTC Certificated Preschool Teacher <i>CA Children's Development Permit</i>	\$51.20	\$55.20
Preschool Teacher w/ Bachelor's Degree <i>Required Child Development Units & B.A./B.S</i>	\$51.20	\$52.20
Preschool Director <i>CTC certificated preschool site supervisor or program director</i>	\$61.96	\$65.96

*Long-term assignments are more than 10 continuous days covering for the same teacher/grade level/subject.

Rates effective August 1, 2023 Subject to change with notification