## **Local Control and Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone		
The Accelerated School	Kim Clerx, Principal	kclerx@accelerated.org 323.235.6343		

## Plan Summary 2023-24

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

The Accelerated School (TAS) was established in 1994, provides elementary and middle school students with a rigorous yet nurturing academic learning environment with high expectations and a strong belief that all children are gifted and can learn and achieve their full potential.

Currently, TAS serves approximately 773 students in grades TK-8 that include the following demographics: 98% Hispanic, 1% African American, 1% White, 13% Students with Disabilities (SWD), 40% English Learners (EL), and 89% Socioeconomically Disadvantaged.

Our staff and teachers, together with our parents, work to help ensure our students are prepared to succeed and thrive in high school.

#### **MISSION**

The Accelerated Schools will graduate student who are prepared to succeed at the university and career of their choice who will enter the workplace as informed and productive employees, entrepreneurs, community leaders and will act as responsible citizens.

The key features of the Accelerated School (TAS) educational program is its focus on evidence-based strategies of:

- Learning outcomes and Success Criteria, Goal Setting & Progress Monitoring: TAS continues to build on the evidenced-based practices as outlined in the research of John Hattie that demonstrate to accelerate learning. Our focus has been on all teachers engaging in work around setting Learning Outcomes, Success Criteria, Goals and Progress Monitoring. The decision to focus on Learning Outcomes, Success Criteria, Goals and Progress Monitoring is connected to Hattie's practice for teacher to use "Assessment as Feedback" for students' day-to-day performance in lessons, participation, use of dialogue, and achievement on their assessments, as implications for their own instruction.

Teachers develop their lesson around students being able to answer Hattie's questions, "Where am I going? How am I going? Where to Next?" Teachers do this by establishing and sharing both Learning Outcomes and Success Criteria in their lessons. Students self-identify their current level of performance and use the success criteria to progress monitor and self-assess throughout the lesson. Student learning is connected to

teacher and student generated learning goals, which teachers and students develop in their ongoing goal-setting conferences and conversations. Students work with their teachers or independently to self-monitor their progress on these goals.

Goal Setting is an ongoing process for students in each class K-8. Students work with their teachers to identify where they are and where they are going. They work on strategies for how they can accomplish these goals. Parents meet with teachers 3 times a year to review the goals set by students and the path needed to accomplish this goal.

- *Student Dialogue and Discussion rather than Teacher Monologue*: In the 2019-2020 school year, The Accelerated School's school-wide initiatives focused on building on the research of John Hattie and the belief that classroom dialogue is one of the highest leverage classroom practices to accelerate student learning beyond one year's growth in one year's time. This year, we have continued this focus, our school-wide on classroom dialogue practices. We continue to build on the open-ended questions, academic routines, and student outcomes to improve instruction. Teachers and administrators receive professional development, coaching, modeling of lessons, and feedback all centered on classroom dialogue. Their professional goals as part of their year-long goal setting plan have a continued focus on enriching dialogue practices. Teachers utilize cooperative groups, small-group dialogue, think-pair-share, Which One Doesn't Belong, number talks, and other student dialogue strategies to increase student engagement in cognitive learning

#### TAS supports teachers to deliver quality instruction through a schoolwide coaching model:

Beyond instructional strategies that support our best learning, Accelerated believes that supporting teachers to be their best enables students to learn their best and as such, we have shifted our practice to reflect a feedback-based model that supports all teachers through coaching, goal setting, and weekly observations. Our coaching model is founded in the belief that teachers and administrators are all learners growing together to support high-leverage, evidence-based strategies and practices that will accelerate student learning. The coaching model begins with administrators who are regularly coached and participate in monthly professional development delivered by the executive team and the Chief Executive Officer. Using this professional development and coaching, administrators then observe and support teachers, participating in coplanning of lessons, modeling, coaching, and goal setting on a regular basis. Progress is logged on our adopted platform, Whetstone, where teachers receive immediate feedback and are able to track their progress. To support school-wide ownership of learning across departments, Collaborative Learning Rounds (CLR) are a practice Accelerated continues to utilize, where teachers, administrators, directors, and executive level employees work collaboratively to observe teachers, find patterns across classrooms, and determine next steps for teachers at the classroom level, and the school site as a whole through professional development. Site and District Professional Development Days (Mondays and select Pupil Free Days) are generally used to provide professional development that is centered around data, CLR feedback, and teachers' growth areas identified.

#### **Reflections: Successes**

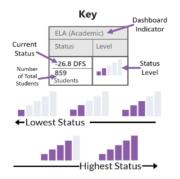
A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

The following chart reflects TAS 2022 Dashboard performance



#### **Accelerated**

The Fall 2022 Dashboard includes Status only; it is anticipated that Status and Change will return for the Fall 2023 Dashboard

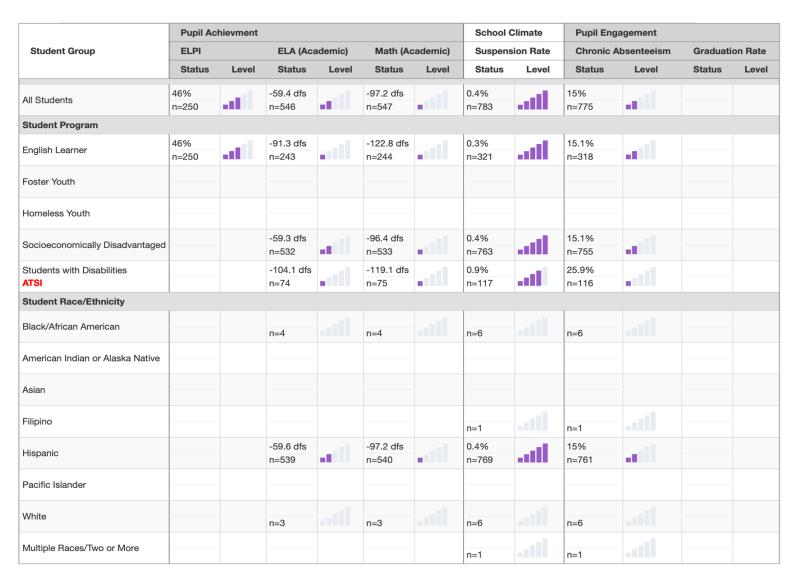


#### **Lowest Status Cutoffs**

Indicator	TK-12	Elementary	High School
English Learner	34.9% or	34.9% or	34.9% or
Progress	lower	lower	lower
Academic - ELA	-70.1 DFS or	-70.1 DFS or	-45.1 DFS or
ACAGEMIC - ELA	lower	lower	lower
Academic - Math	-95.1 DFS or	-95.1 DFS or	-155.1 DFS or
Academic - Math	lower	er lower lower	lower
Cuananaian	8.1% or	6.1% or	9.1% or
Suspension	greater	greater	greater
Chronic Absenteeism (TK- 8)	20.1% or greater	20.1% or greater	N/A
Graduation Rate	67.9% or lower	N/A	67.9% or lower
CCI (Not availble for 2022)	N/A	N/A	N/A

#### Report designed by:





TAS has identified the following successes:

- Suspension Rate of 0.4%
- All local indicators on the CA Schools Dashboard were "standard met."

**SUSPENSION RATE INDICATOR:** During the 2022-2023 school year TAS K-8 launched year 1 of Positive Behavior Intervention and Supports. A team of educational partners was composed of volunteers that expressed interest in improving the Behavior Support System on our campus. Our team consists of Administration, the Dean, the school counselor, a parent representative, supervision staff, a student and our parent coordinator. The launch of PBIS included a GROWL Behavior Matrix throughout campus as well as a complex behavior plan when behavior arises.

The Dean facilitated restorative circles with students to address conflict or breaches to our school wide behavior expectations and student handbook. A bank of restorative justice projects was co-created by the PBIS team as an alternative to suspension based on the school climate and behavioral needs. Students were required to participate in restorative circles and/or complete restorative projects when involved in major behavior referrals. The Dean also hosted Saturday school for students with 3 or more behavior referrals as an additional intervention and alternative to suspension. We continued our mentorship program with efforts to support teacher/student relationships and provided professional development on best practices for addressing minor behaviors in the classroom and building relationships with students.

The Social Emotional Learning Specialist (SEL) supports behavioral counseling. Students were either referred by teachers or self-selected to participate in counseling. Together, the Dean and SEL Specialist were able to create targeted success plans with students in need of behavior intervention and tracking/ monitoring. In addition, the school focused on the development of social-emotional, self-regulating, goal setting and relationship skills. During the 2022-2023 school year, the SEL and Dean held assemblies for bullying, behavior expectations and school culture. In addition, they are providing lessons to teachers on topics such as kindness, coping strategies, and mental health.

In fall of 2021 during the first semester of the school year we received 593 behavior referrals or needs of support from parents, teachers and students. In the Spring of 2022 during the second semester of the school year, after beginning to introduce PBIS we reduced our behavior referrals to 211. In Fall of 2022 the number dropped to 156. We attribute our very low suspension rate to the efforts of our PBIS team, as well as our teachers and staff who intentionally chose restorative practices/projects and alternatives to suspensions to address behavior.

#### **Reflections: Identified Need**

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

TAS has identified the following needs from the 2022 CA Schools Dashboard:

- English Learner Progress Indicator earned a "Medium" 46% of English learners advanced a level on the 2022 Summative ELPAC assessment.
- ELA Academic indicator "low" status"
- Math Academic Indicator "very low" status
- Chronic Absenteeism Rate "low status"
- Eligible for ATSI based on the Student with Disabilities (SWD) student group

**ELPI:** Based on TAS' 2022 English Learner Progress Indicator being 4% points lower than the State's, we have been able to isolate a few factors that we believe have contributed to a lower progress score than we anticipated.

TAS elementary teachers continue to use WONDERS ELD curriculum. Teachers have been given a level of freedom and flexibility to supplement their WONDERS ELD lessons and we believe this may have contributed to inconsistency in teaching all the ELD standards. In an effort to systemize the planning and delivering ELD instruction, teachers are expected to implement the designated ELD program with fidelity. While lessons will focus on building academic language through listening, speaking, reading, and writing tasks, teachers will use students' ELPAC data, Wonders curricular assessments and the i-Ready benchmark assessments to inform their lesson planning and delivery.

The data from the ES i-Ready and MS NWEA benchmarks show a pattern where a significant percentage of our Els fall short of meeting their growth goals in vocabulary development and comprehension. In response to this data, disciplinary literacy (Close Reading Strategies across all content areas) has become an important PD & workshop focus in an effort to develop teacher efficacy with teaching vocabulary and making text comprehensible and accessible across all content areas.

The data from ES i-Ready benchmarks show a pattern where a significant percentage of our ELs fall short of meeting their growth goals in vocabulary development. In response to this data, and the need to support our students to access complex text, disciplinary literacy (content level close reading strategies has become an important Professional Development (PD) & workshop focus to develop teacher efficacy with integrating vocabulary development, annotation, and multiple reads of a common text through a difference lens across all content areas.

In 2022-2023, Middle School teachers moved into year 3 of the Summit Learning curricular implementation for ELA. There was inconsistency, however, when utilizing the available EL resources and integrating EL strategies when planning and delivering lessons. Our MS Teacher Survey results identified teachers' professional development needs as they relate to their instructional effectiveness and growth and the value of creating a systematic and common structured approach for teachers across all disciplines, resulting in creation of Study Guides aligned with projects/units/Power Focused Assessments (PFAs) that address academic vocabulary, sentence frames, main concepts & notetaking opportunities. Teachers have increased their integrated supports for students in the classroom utilizing strategies such as study guides, graphic organizers, vocabulary walls.

In Summer 2022, the secondary team chose to adopt LANGUAGE! Live as our State approved ELD designated curriculum to create consistency teaching the 6-8th grade ELD standards. Our MS ELD teacher is a SDL teacher and mentor with her own 8th grade SDL class. She is a member of the 8th grade level team (GLT) and is also the 8th grade representative on our MS Teacher Leadership team. She has access to and uses the TAS MS Comprehensive Intervention Tracker and is therefore able to monitor and check the academic status of all her EL students which allows her

to maintain an ongoing dialogue regarding their progress and steps needed to meet their academic growth goals, movement towards grade level achievement, and performance on their pathway to meet the reclassification criteria.

TAS ES & MS Intervention Process to improve English Learner Progress: TAS ES trained K-3rd grade teachers, the 4/5 combo teacher, both the Literacy and Math Interventionists, 2 Instructional Aides and the ES SPED RSTs in the Orton Gillingham (OG) approach to teaching phonics and literacy. Growl for GOLD is our Tier 2 literacy instruction block that occurs 4x/week in all K-5 classes. GOLD stands for Growing Ownership in Literacy Development. During this time, which is 60 minutes in K-3 classes and 45 minutes in 4-5 classes, students are receiving personalized instruction at their level. Here are the key processes of our small group differentiated model.

#### **Parent Engagement:**

TAS collaborates with parents to improve students' experiences on campus, including academic, social, and extracurricular experiences. This includes successfully teaching and connecting parents with school platforms such as PowerSchool, i-Ready, IXL, and Summit Learning. TAS incorporates school events, open houses, family conferences and parent advisory, and ELAC committee as opportunities where parents can stay connected with the school. Another important area of success is providing parent workshops that provide useful knowledge to help them support their students be successful. These workshops are important resources for parents to help students develop successful skills in academics and well-being.

**ELA:** Only 26% of students met or exceeded standards on the ELA SBAC

Students in grades 3-8 students struggling in informational text and overall comprehension as demonstrated in i-Ready and NWEA midyear assessment.

At TAS, the following protocol is followed to determine what interventions students need and when those interventions should be provided. This monitoring process is designed to create greater equity by removing barriers to access and success, while utilizing this system to support ongoing growth and achievement for all students including our Els. In ES & MS, there are regular and ongoing data meetings that occur bi-weekly where grade level teams review curricular and internal district data performance to identify students that may be struggling and who are not likely to meet their growth goals as determined by their BOY, Mid-Year or EOY data. In addition, TAS has invested in Intervention certificated teachers as well as tutors. Intervention teachers and tutors provide students with small group instruction that fills the gaps in students' learning.

How Groups are Formed: In K-3, the data used to form these groups is based on a range of assessments in our Science of Reading adopted program, Impact, through The Institute of Multisensory Education (IMSE) in addition to i-Ready. IMSE Impact uses the Orton Gillingham approach, which is a highly structured approach to learning to read that breaks down reading and spelling into smaller skills involving letters and sounds and then builds these skills over time. This systematic approach to teaching reading also includes a multisensory component in which learning to read is taught through listening, speaking, reading, and a tactile or kinesthetic activity. In 4-5, the groups are formed based on i-Ready reading. For students performing below 3rd grade level in i-Ready reading phonics, they are also given the range of phonics and phonemic awareness assessments in our Impact program, to determine what holes need to be filled for them when it comes to reading.

Who Runs the Groups: At the K-3 level and, in the 4th,/5th Combo Class, Growl for GOLD hour includes classroom teachers, special education teachers, our reading interventionist, and our reading intervention aides, all of whom have been trained in our teaching approach to phonics instruction. At the 4-5 level for select classes (based on data/need) our reading interventionist and aides may be present supporting instruction, in addition to the classroom teacher. In a typical classroom at this hour of the day, you will see students working in small groups. Every day in K-3 and the 4th/5th Combo Class, students will be seen by at least one adult (classroom teacher, sped teacher, interventionist, reading aide) in a small group. In 4-5, they might not be working directly with an adult daily, unless they are in our red or yellow groups and need intensive Tier 2 intervention with their teacher in addition to support from our Reading Interventionist outside of the classroom

- •Desired Outcomes: Our goal in Growl for GOLD is to ensure students move from bands of proficiency if they are below grade level in red or yellow. Our yellows, ideally, will be at grade level by the end of the year. Primarily ELA focused but math skills are taught as well:
- Red Groups: Focus on Reading (Phonics/Phonemic Awareness) OG Data
- Yellow Groups: Skills/Knowledge/Concepts OG & i-Ready Data
- Green Groups: Skills/Knowledge/Concepts (Enrichment) i-Ready Data

**Specific to Middle School**: The Accelerated School Middle School implements a robust system of personalized learning, which incorporates three central components: 1:1 Mentoring, Project-Based Learning, and Self-Direction.

**Mentoring**: Each middle school (MS) TAS student is assigned a faculty mentor to serve as a mentor for the duration of their time in high school. The student and the mentor meet regularly, both in 1:1 and in group settings. Together, they use a rigorous and customized set of tools to set goals, determine strategies, and reflect on successes/setbacks. Mentoring typically starts with ensuring that there is a connection between the mentor and mentee, as this connection becomes the foundation of trust upon which honest conversations can happen about progress and struggles. This connection allows mentors and mentees to build a weekly cadence for conversations, in which the mentee reflects on what worked and what didn't work from the previous week.

As a mentor, the educator becomes the point person for the student and the student's family. Mentors also become accountability partners with students. The mentor stays up to date with the student's progress across all classes and supports the student in building systems that allow for academic growth. The mentor is also a coach for the development of Habits of Success, as check-ins often highlight the impact of the student's habits on the student's progress toward goals. At TAS, students interact with their mentors in the following ways:

· 1:1 Check-Ins which occur at least once every two weeks. These check-ins typically last about 10 minutes, and provide an opportunity for personalized goal-monitoring, action planning, and reflection. Family meetings, which occur about once per quarter. These meetings provide an opportunity for the student and her/his family to collaboratively plan for the student's success. The mentor empowers the student to take the lead in these meetings and provides guidance to all meeting participants in the ways that they can support the success of the student. · Daily Self-Directed Learning sessions: Every day, each mentor community (the students who share the same mentor) meet with their mentor to engage in a variety of activities, including community building, daily goal setting, college and career readiness lessons, and self-directed work toward goals.

During the 2022-23 school year, we have seen an increase in consistency across the Self-Directed Learning (SDL) and Mentorship space and greater collaboration across teams to support student learning. After assessing student needs throughout the year and trying different models of

support during the SDL class, we developed a more cohesive structure for SDL class across the middle school to support students with goal setting and independent work. There were three major outcomes for this school year:

- A dedicated team of teachers and leaders created a guidebook (included in Binder 3) for mentorship and supporting students during self-directed learning time. This model includes time for independent reading at a students' level, goal setting, mentorship, social and emotional learning, and structured independent and group work time on projects across classes.
- The leadership team identified that in 2021-22, students struggled to engage with and show mastery on Power Focus Areas (PFAs), which are content assessments provided by Summit Learning that are presented as independent learning. Several teachers experimented with creating study guides for each PFA to help build students' skills, and in 2022-23, we made the study guides an expectation for each PFA. As a result, we have seen an increase in both student engagement and success on these content assessments this year.
- We have also implemented a more consistent approach to tracking students' progress. Each SDL class is supporting students with tracking their progress on PFAs through a class incentive chart. These adjustments have led to greater consistency across SDL classes and the further development of shared expectations. Initiated last year and a process that we continue to improve, grade level teams are also consistently looking at student achievement through SDL data, in order to better support students with academic challenges.

In addition to growth in supporting students with independent learning, in 2021-22 our Literacy Coach began providing more coaching and curricular support for our English and History teachers. The literacy coach has worked with administrators to support individual teachers, plan professional development, and help streamline the work of the ELA and History teams. Since being hired, the coach has identified the need to support teachers and students with close reading and text annotation, two areas that have become a focus of professional development and coaching support in the 2022-23 school year. This school year we have begun meeting regularly as department teams to collaborate and build teacher capacity for close reading, annotation, and other key literacy skills. This work has also included developing a clear department vision and practices to create greater coherency and consistency across ELA classes. This has been a shift from the 2021-22 school year where department teams did not meet on a regular basis.

Last year we implemented additional assessments to inform instruction and help prepare students for the SBAC (the NWEA assessment three times a year and ICA assessment two times a year), while we found that the NWEA offered helpful feedback on student growth and next steps for teachers, the ICA provided less helpful data for our teachers and also took valuable instructional time. This year we have focused on utilizing just the NWEA assessment and devoting more professional development and capacity building for teachers to be able to understand and make use of the data. The NWEA was first administered during the 2020-2021 virtually, which did not yield particularly accurate results, and for the first time in-person during the 2021-22 school year. Because there were many assessments being given in 2021-22, there was not sufficient time dedicated to effective administration or analysis of student results, a shift that we have been able to make this year with our Data and Assessment Coordinator, a position that was added to the middle school for the 2022-2023 school year.

This school year we have made intentional decisions with staffing to help support the middle school learning experience. A new Assistant Principal who would focus primarily on academic instruction for the 2022-23 school year. We intentionally sought a leader who had middle school teaching and leadership experience. Additionally, anticipating that maternity leaves and transitions can be expected amongst staff, we

brought on five academic tutors to help provide instructional and small group support in the classroom. We have two tutors focusing on math and three focusing on ELA. The tutors push into classes to provide additional support to struggling students and offer small group support during work time. They have helped ensure that students have a consistent adult in the classroom even if there are shifts in other staff.

In 2021-2022, TAS ES and MS implemented systems and structures to support "equity of access" with a focus on the following collective commitments:

- hiring highly qualified teachers,
- teacher efficacy with curriculum implementation, and
- lesson integration of evidence-based strategies.

In 2022-2023, as an organization, we continue to work on equity of access and building teacher capacity to teach skills and strategies that are aligned with our assessment data. TAS' primary focus in 2022-2023 is to improve:

- Tier 1 instruction to be more in alignment with the demands of 21st-century standards including  $\circ$  Differentiated professional development opportunities that are supported by 1:1 coaching and feedback.
- Tier 2 instruction that is designed to address students targeted academic needs in small-groups, including interventions, pull-outs, and daily/weekly tutoring opportunities.

**Root Cause Analysis (ES)**: Our school continues to improve in equity of access around curriculum alignment, cohesive systems, and collective commitments. We provided autonomy to supplement the core curriculum and some supplanting instead, which led to some essential standards being covered but not mastered. This was addressed for the 2022-2023 school year through an examination and alignment of pacing, recommitment to our core curriculum, and targeted site and district professional development towards this.

In the 2021-22 school year, at the Tier 1 level, teachers in K-5 continued to use the Wonders curriculum in ELA to support students with access to grade level standards, however, teachers were provided the option to use the Wonders curriculum as a resource in addition to teacher created lessons and a teacher managed scope and sequence of the standards. This resulted in some standards not being strategically focused upon. Similarly, for English Language Development (ELD) in the 2021-2022 school year teachers were focusing on using mostly teacher created lessons.

The focus for 2022-23 school year was refining our systems and providing quality professional development and coaching to improve student outcomes focused on Tier 1 instruction and Tier 2 supports; with 21<sup>st</sup> Century standards-aligned differentiated instruction to address the diverse learning needs of our students.

MATH: Only 13% of our students met/exceeded Math Standards (Math SBAC)

The majority of our middle school students are far below grade level in math, in 2021-22, we initiated additional intervention opportunities for the middle school students. We have a Math Interventionist to offer additional support for students struggling with math. The Interventionist has also been working with teachers to develop strategies to support students in the classroom, as well as meeting with small groups to help build foundational skills in mathematics. In 2022-23, we continued our partnership with EnCorps STEM-X tutoring, a program that offers small group after school tutoring to middle school students from STEM professionals. We have also added student and teacher access to IXL Learning, an online program that supports skill development based on current student levels. Students are utilizing this program during the after school program, and SDL independent work time.

In 2022-23, we also developed ongoing bi-weekly Math Department meetings which have focused on creating a cohesive vision for math teaching and learning across the middle school classes and building teacher capacity to engage in high leverage math pedagogical practices. The math team has identified Math Language Routines as an area of focus, and is engaging in a Lesson Study PLC to help strengthen planning, assessment/feedback and collaboration skills. Summit Learning has also identified the need for more professional learning to effectively implement Illustrative Math, and in the 2023-2024 school year, TAS math teachers will be participating in a Summit-sponsored PLC to deepen their understanding and utilization of the curriculum. This year, we have also focused on relationship and team building with the Math Department to support retention. Our Math Instructional coach and Assistant Principal have specifically worked on building trust and collaboration skills within the department through teamwork and coaching.

<u>Root Cause Analysis</u> Our root cause analysis for our low performance in Math for all student groups in the 2021-22 school year is similar to ELA, and is connected, primarily to a lack of curricular consistency across grade levels resulting in some standards not being addressed with as much depth as needed. Additionally, another root cause is less support for math intervention to support students approaching grade level.

Teachers using two different math curriculums for Tier 1 instruction made cohesion and common understanding more challenging. In the 2021-22 school year, several grade levels were piloting Ready Math, the companion math program to our assessment system, i-Ready. Grade levels not piloting Ready Math continued to use MyMath from McGraw Hill. Although we had several evidence-based practices in place across classrooms in K-5 in 2021-22, including Number talks, Performance Tasks, and a focus on conceptual understanding and development, teachers using two different math curriculums for Tier 1 instruction made implementation of these practices challenging.

Although our intervention program data demonstrated growth in students, we recognized that we needed the capacity to serve far more students than our intervention program staffing allowed. When looking at our intervention model for the 2021-22 school year, our intervention team at K-5 included 2 Teachers on Special Assignment focused on Math and Reading, as well as 1 Instructional Aide for ELA who worked under the Reading TOSA. Last year's intervention program focused on targeting our "red" students, or our students 2 or more grade levels below and was a "pull-out" model.

As in ELA, we recognized that to be successful in mathematics in the 2022-23 school year, we needed to recommit to a common curriculum. As such, across K-5 we adopted Ready Math. At the beginning of the 2022-23, all teachers, including those who had piloted the program, were

trained more formally in Ready Math through Curriculum Associates. In addition, there was space for those who had piloted the program to support new grade levels in implementation.

In the 2022-23 school year, we hired 2 additional Instructional Aides for Reading Intervention. We also partnered with Hey Tutor to add 2 math tutors, who work under the Math Intervention TOSA, as well 2 more reading tutors, who work under the Reading Intervention TOSA. Our math tutors focus on a "push in" model, and in general, our Math TOSA focuses on a pull out model. Adding additional tutors enables us to support more students in mathematics who are struggling.

In the 2021-22 school year, our PD focused largely on developing math instructional practices. We collectively studied the California math framework and Principles to Action, a text published by the National Council for Teachers of Mathematics that focuses on the Standards of Mathematical Practice. Although this math learning supported our development and understanding of good math teaching, we recognized that in the 2022-23 school year, our need was to focus regularly on math performance data through our grade level meetings, and continue to ensure that teachers were building their understanding around complex, rigorous math tasks. A large part of our PD this year has centered around building rigor in mathematics.

In the 2021-22 school year, TAS Administrators focused on providing coaching and feedback to teachers regularly, in addition to regular Monday professional development. In the 2022-2023 school year, in order to build grade level cohesion and support regular dialogue around data as well as support teachers to have strategic conversation around instructional practices, TAS admin meet weekly, or bi-weekly, with each grade level, in addition to continuing coaching and PD. Meeting with grade levels regularly ensures that we are looking at assessment data more frequently and setting short-term goals for students based on this data. At our weekly meetings, we set goals for achievement, decide on common instructional practices grade levels will use, and make adjustments to assessments and instruction based on regular data collection.

In 2021-22, we allowed grade level teams to engage in the practice of lesson study 1x/year. In 2022-2023, we built it in 2x/year. Lesson study is an inquiry-based approach designed to help teachers refine their practice through a systematic analysis of the planning and execution of classroom lessons. Lesson study groups typically consist of 3-5 teachers. The general framework of the lesson study cycle consists of four steps:

- 1. Setting Goals: The group sets learning goals for the lesson (or group of lessons). These goals should be informed by state standards, diagnostic and formative assessment data, and analysis of student work.
- 2. Plan the Lesson: Working in collaboration, the group plans the lesson that will be the subject of the group's analysis. The lesson should include learning outcomes, success criteria and evidence based strategies. Prior to the lesson implementation, each group member should indicate a lens in which they want the observers to focus. For example, a teacher may want to further support in differentiating for ELs during a whole group. They would ask the group members to observe the scaffolds provided during the lesson.
- 3. Teach, Observe, and Debrief: One member of the group teaches the lesson while other members of the group observe and gather evidence of student learning. This is repeated until all members of the grade level teach the lesson. After the lesson delivery, the group meets to reflect and discuss the lesson, the data gathered, and students' progress toward the goals of the lesson. The group also reflects on how the lesson could be refined. The debriefing conversation should happen on the same day the lesson was taught and observed.
- 4. Revise, Reflect, & Share Results: The group synthesizes new learning and new questions to be explored in future lesson study protocols. They share lesson outcomes with other colleagues from the class and reflect on student data.

#### **Chronic Absenteeism Rate:**

TAS Board of Trustees became aware of the chronic absenteeism that was pervasive nationwide and in Los Angeles County during pandemic shutdowns. They regularly reviewed attendance data during distance learning and also reviewed attendance data at every board meeting. TAS Board of Trustees also instituted an attendance incentive program in partnership with TAS Foundation for students. TAS Board of Trustees also funded attendance clerks at each of our schools to assist with attendance tracking and provide support to families so attendance does not become a barrier in their learning.

The executive team supports TAS and the attendance committee as they monitor and provide tiers of intervention to reduce chronic absences. All educational partners, including the newly funded TAS Attendance Clerk, are committed to every student's need for academic success, which starts with positive attendance. TAS is committed to universal strategies for every student to encourage and reward positive attendance. TAS also uses strategies aimed at early intervention designed to help students who need more support to avoid chronic absences. TAS offers more intensive support to students facing challenges attending school.

Through our comprehensive needs assessment, we identified that students facing chronic absenteeism require strategies that involve:

- 1. Engaging the students and parents
- 2. Recognizing good and improved attendance
- 3. Attendance data and practices/procedures.
- 4. Personalized early outreach and intervention.
- 5. Develop responses and plan for barriers to attendance.
- 6. Access to short-term and long-term independent study program.

**PRIORITIZED NEEDS:** As a result of the comprehensive needs assessment, consultation with our educational partners and the multiple initiatives implemented this school year, in combination with an analysis of our internal/local assessment findings we have identified the following prioritized needs:

- Math Instruction and Conceptual Understanding will continue to be a critical area of focus.
- The K-3 focus needs to continue to be getting all students to read so that students do not reach intermediate elementary and middle school grades struggling to decode.
- Literacy instruction in 4-8.
- Supporting students through intervention, tutoring and small group instruction
- Continue to implement and strengthen PBIS (year 2)
- Hiring (new position) Sped Inclusion Coach to provide support within the classroom

Upon consulting with our educational partners with the review of our LCAP goals, actions, school's budget, internal assessment data, surveys, and school performance on the 2022 Dashboard, and a review of the 10 Dimensions of Education Resource Equity to Unlock Opportunities for Every Student published by the Alliance of Resource Equity, we identified the following *resource inequities*:

- Teacher Turnover
- Expectations & Differentiated Instruction
- Instructional Practices
- Conscious & Unconscious Bias

To address these resource inequities, TAS will provide robust professional learning opportunities combined with Instructional Coaches, and continue to strengthen this year's initiatives to further build teacher capacity, and continuity.

## **LCAP Highlights**

A brief overview of the LCAP, including any key features that should be emphasized.

The Accelerated School (TAS) was identified as eligible for ATSI based on the 2022 CA Schools Dashboard. Upon consultation with our educational partners, we chose to integrate the ATSI requirements throughout this LCAP for purposes of transparency, accountability, and efficiency. In addition, our school adhered to the <a href="CDE's ATSI Planning Summary">CDE's ATSI Planning Summary</a>, a document developed to support school planning efforts for single school districts and charter school eligible for ATSI.

Through our consultation with our educational partners, The Accelerated School will continue with the same LCAP goals since they are all critical to student success; and further strengthen academic supports, address mental health needs, will continue to provide staffwide professional development.

The Accelerated School (TAS) has implemented a Multi-tiered System of Supports (MTSS). MTSS is a systemic, continuous-improvement framework in which data-based problem solving and decision-making is practiced across all levels of the school's system for supporting students. This comprehensive framework focuses on the Common Core Sate Standards, core instruction, differentiated learning, student-centered learning, individualized student needs and the alignment of systems necessary for all students' academic, behavioral, and social success. MTSS has a broader scope than does Response to Intervention (RtI), because MTSS includes focusing on aligning the entire system of initiatives, supports, and resources and systematically addressing support for all students, including gifted and high achievers.

MTSS enables a paradigm shift for providing support and setting higher expectations for all students through intentional design and redesign of integrated services and supports, rather than selection for few components of Rtl and intensive interventions. It endorses Universal Design for Learning Instructional strategies, so all students have opportunities for learning through differentiated content, processes, and product. MTSS integrates instructional and intervention support so that systemic changes are sustainable and based on the Common Core State Standards aligned classroom instruction

Additional highlights of the 2023-24 LCAP include:

- Robust professional learning opportunities for our educators and support staff
- Strengthening Tier 1 and Tier 2 services for students to improve student academic achievement
- Strengthening and expanding Social-emotional support services. Year 2 of PBIS and launch of schoolwide incentives.
- Strengthening communication, outreach and partnering with families
- Addition of an inclusion support coach as a part of the instructional coaching team focused on supporting SWDs, ELLs and students with other barriers.
- Addition of a Social Emotional Specialist to support families and students.

The Accelerated School has developed an LCAP that will also serve as the School Plan for Student Achievement (SPSA), that meets the stakeholder engagement requirements outlined in CA EC 64001(j) and has met the following requirements CA EC 52062(a):

- Consultation with SELPA per CA EC 52062(a)(5)
- Parent Advisory Committee (PAC): CA EC 52062(a)(1)
- English Learner PAC: CA EC 52062(a)(2)
- Providing written response to each of the committees regarding their comments

## **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

The Accelerated School (TAS) was not eligible for CSI.

#### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not applicable

#### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not applicable

## **Engaging Educational Partners**

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

The Accelerated School (TAS) engaged, consulted, and collaborated with the following educational partners in the development of the 2023-24 LCAP and the ATSI Plan through the following methods/venues:

- Principals/Administrators and leadership met onsite and online on (9/21/22, 10/5/22, 11/9/222, 1/4/23, 2/1/23, and 4/19) to consult, discuss the LCAP, development of the ATSI and 2023-24 LCAP.
- Teachers were consulted in-person during leadership team meetings held twice per month; weekly professional development and were also surveyed (Spring 2023).
- Other School Personnel were consulted during in-person staff development to discuss the LCAP, development of the ATSI and 2023-24 LCAP.
- Students were consulted during assemblies (12/12/22, 2/13/23/and 3/27/23 and via an online Spring survey to solicit input/feedback on the ATSI and 2023-24 LCAP.
- Parents were consulted during onsite Coffee with the Principal on 8/23/22 and 3/28/23 and were surveyed (online).
- Parent Advisory Committee (PAC) which includes parents of Unduplicated Pupils, and parents of Students with Disabilities:
- ELAC/DELAC/EL-PAC: were consulted during in-person ELAC meetings (7/28, 9/19, 11/17)
- SELPA was consulted on 5/3/23 via email Joshua Griffiths, Program Specialist with LAUSD, COP Division.

Dates of Public comment period: May 25 – June 1<sup>st</sup>.

LCAP Public Hearing; June 1st

LCAP Adoption; and approval of 2023-24 Budget took place on: 6/22/23.

Local Indicators were presented to the governing board on: 6/22/23

#### A summary of the feedback provided by specific educational partners.

The Accelerated School (TAS) consulted with its required educational partners and the following is feedback that was collected:

- Principals/Administrators and Leadership Team feedback included the need to continue many of the academic interventions and supports that were implemented in the 2022-23 school year as part of the schoolwide MTSS initiative. These include Intervention teachers (reading and math), and tutoring services during the instructional day) and afterschool to further accelerate academic outcomes.

- Teacher feedback focused on the need to continue with Tutoring services during the instructional day and afterschool to provide additional academic support; and to continue to provide electives (extracurricular programs).
- Other School Personnel requested additional professional development (coaching/training) opportunities; and to continue to fund support staff to provide intervention for students in the classroom.
- Students requested sports programming, increase 1:1 student to device availability; and increase supervision.
- Parents would like a continuation of academic supports during the instructional day and after-school; workshops on how to support their child academically at home, and to continue with the extra-curricular program.
- Parent Advisory Committee (PAC) which includes parents of Unduplicated Pupils, and parents of Students with Disabilities are concerned with achievement/learning gaps and would like the school to continue to provide comprehensive academic intervention, after-school programming (ELOP); opportunities for extracurricular programs; the addition of an Inclusion Coach, and to provide more resources to support Students with Disabilities in the General Education setting.
- ELAC/DELAC/EL-PAC: were concerned with language acquisition needs of EL and would like the increased K-3 support to expand to grades 4-5.
- SELPA agreed with the school's LCAP Goal 1, Action 5 Services to Support Students with Disabilities (SWD). They commented that the action was well thought out and comprehensive.

#### A description of the aspects of the LCAP that were influenced by specific input from educational partners.

The engagement process included the development of this LCAP as follows:

- Goal 1, Action 3: Intervention Teachers: Math & reading
- Goal 1, Action 3: Instructional Aides
- Goal 1, Action 3: Hey Tutors (during the instructional day & afterschool)
- Goal 1, Action 3: Expanded Learning Opportunities Program (ELOP): Afterschool, intersession & summer programming (extra-curricular programming)
- Goal 1, Action 5: Electives & Enrichment during the instructional day: STEAM, VAPA, Music, Spanish, Coding, Dance, AVID
- Goal 2, Action 1: Instructional Coaches: ELA/ELD, Math, and SPED Inclusion Coach
- Goal 2, Action 2: ELD teacher
- Goal 3, Action 1: Campus Aides and Security Staff
- Goal 3, Action 3: Parent Education Workshops

## **Goals and Actions**

#### Goal

Goal #	Description
1	Implement a schoolwide Multi-tiered System of Supports (MTSS) utilizing multiple forms of data to identify the academic, social-emotional and/or behavioral needs of our students; inform instructional decisions; to improve academic outcomes for all students (schoolwide & student groups). Develop and establish systems in place for the collection, disaggregation and analysis of student achievement and local school data to inform instruction, that will support student academic outcomes and measure program effectiveness.

An explanation of why the LEA has developed this goal.

Our school was identified as eligible for ATSI for the following student group: Students with Disabilities (SWD) for chronic absenteeism.

Therefore, the chronic absenteeism metrics has been disaggregated to include all student groups including SWD.

There is a need to further strengthen and formalize systems to identify students for academic, social-emotional and/or behavioral supports in a timely manner to improve student outcomes and Dashboard performance levels. In addition, there is a need to measure program effectiveness to ensure resources are maximized and implemented with fidelity.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CAASPP ELA Source: CDE	2018-19: 43.95% met/exceeded 2020-21: not administered	2021-22: 26.05% met or exceeded standards	2022-23: results pending		45%
CAASPP Math Source: CDE	2018-19: 26.81% met/exceeded 2020-21: not administered	2021-22: 13.63% met or exceeded standards	2022-23: results pending		30%

Metric	E	Baseline		Year 1 Outcome			Year 2 Outcome		Year 3 Outcome	Desired Outcome for 2023–24	
CA Science Test: Gr 5 Source: CDE	2018-19: 34.79% met/exceeded 2020-21: not administered			2021-22: 15.72% met or exceeded standards		2022-23: results pending			40%		
CA Science Test: Gr 8 Source: CDE	2018-19: 13.74% met/exceeded 2020-21: not administered			2021-22: 13.8% met or exceeded standards		2022-23: results pending			16%		
Attendance Rate Source: CALPADS	2019-20: 91%		1%	2020-21: 90.5%		2021-22: 90.4%			95%		
Chronic absenteeism Rate Source: Dataquest	Schoolwide Hispanic EL SWD SED	Count 143 137 54 24 137	Rate 18.6% 18.3% 20.5% 30.0% 18.4%	Schoolwide Hispanic EL SWD SED	Count 235 230 104 42 226	Rate 31.0% 30.8% 33.4% 43.8% 30.5%	Schoolwide Hispanic EL SWD SED	Number 116 114 48 30 114	Rate 15.0% 15.0% 15.1% 25.9% 15.1%		10%
Middle School Dropout Rate: Source: CALPADS	20	19-20: 0	0%	202	2020-21: 0%		2021-22: 0%			0%	
Suspension Rate Source: Dataquest	2019-20: 0%		2020-21: 0%		2021-22 SUSPENSIONNumberRateSchoolwide40.4%Hispanic40.4%		<b>Rate</b> 0.4%		<1%		
Expulsion Rate Source: Dataquest	20	19-20: 0	9%	2020-21: 0%		2021-22: 0%			0%		

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
% Of students including Unduplicated Pupils, and Students with Disabilities (SWD) who have access to Broad Course of Study: Source: Master Schedule	2020-21: 100%	2021-22: 100%	2021-22: 100%		100%

The Accelerated School serves grades TK-8: therefore, the following metrics do not apply:

- Priority 4: % Pupils completed A-G; CTE Pathway, A-G/CTE courses, pass AP courses, prepared as measured by EAP
- Priority 5: HS Dropout rates; and HS graduation rates
- Priority 8: Other Pupil Outcomes

## **Actions**

Action #	Title	Description	Total Funds	Contributing
1	ADMIN & EDUCATORS THAT SUPPORT THE ED PROGRAM	The Accelerated School (TAS) will employ a principal and 32 appropriately credentialed teachers for students in grades TK-8 to provide instruction in ELA, math, Science, Social Studies, and Physical Education as part of the educational program. TAS will provide all students with an extended school year of 180 instructional days – that exceed the CA state 175 instructional day requirement.	\$	
		To prepare for the upcoming school year, teachers will participate in 5 days of intensive summer professional development focusing on designated ELD, EL Strategies, SEL Support in the classroom, using data to inform instructional decision-making: and the new Math Framework. Substitute Teachers will be employed to maintain continuity of instruction and prevent further interruptions to learning.		
		New teachers to TAS participate in an additional 5 days of training during the summer.		

		All educators will also participate in professional learning for an additional 5 non-instructional days during the academic school year, and weekly during the year.	
2	MEASURING STUDENT PROGRESS – ASSESSMENTS	In order to measure student academic performance, monitor student progress and identify learning and achievement gaps and as part of the MTSS Framework - all students will be administered the following assessments:  • Illuminate Assessments • i-Ready Reading & math assessments (TK-5) 3 times/year • NWEA MAP Reading & Math: (Gr 6-8): 3 times/year • State mandated assessments	\$
		Performance Matter data management system will be utilized to develop individual level, student group, grade level specific, and schoolwide reports to measure and monitor student performance on assessments.	
3	ADDRESSING ACADEMIC NEEDS TO ACCELERATE LEARNING	A review of our school's dashboard and student assessment data has identified learning and achievement gaps. Our educational partners have also expressed the need for increased academic intervention Our educational partners expressed the need for increased academic intervention in reading and math during the instructional day and expanding to after school.	\$
		Intervention teachers for reading and Math will provide Tier 2 support for students reading below grade level. Instructional Aides will provide struggling learners with high dosage evidence-based tutoring in reading and/or math (under the guidance of the Intervention teachers).	
		TAS will also provide the following academic intervention program and services:	
		<ul> <li>Encore Math online tutoring (after-school/at-home)</li> <li>Small group and individual after-school tutoring</li> </ul>	

		<ul> <li>Hey Tutors: During the instructional day and Afterschool academic support</li> <li>Spring intercession: TK-8 academic &amp; social enrichment</li> <li>i-Ready supplemental Math intervention platform</li> <li>ARC after school academic &amp; social enrichment (ASES)</li> <li>Summer Bridge Program for Gr 6-8, for new students, and welcome continuing students – that will focus on scheduling, academic expectations/program, and SEL</li> <li>Access to Raz Kids, Brain Pop, Learning A-Z, supplemental programs.</li> <li>Classroom Libraries</li> </ul>	
4	ADDRESSING SOCIAL- EMOTIONAL & BEHAVIORAL STUDENT NEEDS	The Dean of Culture will lead implementation and training of PBIS, address student behavioral issues, and lead schoolwide initiatives to promote a positive school climate and culture. The Counselor (SEL Specialist) and the Social Worker will provide services for identified students who have experienced significant trauma to address those needs which impact student learning and classroom instruction. The PBIS team will participate in the LACOE PBIS Cohort Community of Practice (COP); and implement PBIS rewards. TAS will implement Project Wayfinder SEL curriculum for middle school students.	\$
		As part of the schoolwide initiative to embrace mindfulness, and curb discipline issue, the Yoga teacher will implement mindfulness-based interventions to address behavioral issues, while also assisting in fostering a positive school environment to further address discipline. TAS will host Challenge Day, SEL activities	
5	BROAD COURSE OF STUDY	The Accelerated School will provide all students with a broad course of study beyond core subjects (ELA, Math, Science, Social Studies, & PE) that include the following:  • TK-5: Science, Dance • Gr 3-6: STEAM/VAPA • Gr 6-8: Music, Spanish, Sports, Coding, & AVID	\$

 5	SERVICES TO SUPPORT SWD	The special education administrator Program Specialists will meet weekly.	•
	SERVICES TO SUPPORT SWD	During these meetings, we will review the implementation of our Instructional Program with a focus on supporting our students with disabilities. We will review, discuss, and analyze caseload data, including but not limited to student services/tracking of services, attendance, grades, and IEP goal progress. We also identify professional development opportunities and analyze student assessment data.	\$ 
		Moreover, at the beginning of each school year, all general education teachers will receive Student IEP Snapshots for each student with an Individualized Education Plan (IEP). Student Snapshots are a summary of each student's IEP, which includes a student's eligibility, services, accommodations, and goals. Student snapshots are updated and redistributed to the appropriate stakeholders after each IEP meeting held throughout the school year.	
		Consistent with the educational program monitoring practices for all students, the Special Education Administrator and the Program Specialist will participate in Collaborative Learning Rounds CLRs) for all staff. The CLRs are the systematic initiative through which the extent of implementation of pre-determined instructional strategies is determined through individual classroom observations, including the RSP program.	
		As a Special Education Department, we have also identified our year-long goals:	
		1. Ensure that students with disabilities are provided access to the general education curriculum as evidenced by their closing of the academic achievement gap with their general education peers by at least 15% on the i-Ready (elementary) and NWEA (secondary) data.	
		2. Ensure the participation of 95% or more of students with disabilities in state, internal, or alternative assessments with their appropriate accommodations/modifications per their active IEP.	
		3. Ensure that at any point in the school year that 100% of IEPs are no more than 20 days overdue and that 100% of overdue IEPs include	

- appropriate documentation in Welligent that details the reason for the delay (i.e. parent request later meeting date) and the plan for resolution.
- 4. Ensure that at any point in the school year, no service record remains at less than 70% for longer than 30 days and that 1 month in advance of the LAUSD "less than 70%" benchmark dates, all records that are less than 70% have a documented resolution plan shared with the SPED Admin/Program Specialist.
- 5. Ensure that parent involvement and participation in the special education process is supported through the facilitation of quarterly parent workshops (at least 1 of which is devoted to the transition process/supports) and as measured by 90% or more of participating parents reporting their agreement that the workshops have effectively developed their understanding of how to support their child's special needs better.
- 6. Ensure clarity of roles, responsibilities, and caseloads among existing and evolving staff that comprise the special education team (both internally and via contractors) and share best practices through leveraging the monthly role-specific meetings as evidenced by 90% or more of SPED team members reporting that they strongly agree that they understand their roles, responsibilities, and caseloads and have access to support and professional development. Ensure that building the capacity of staff to meet the needs of students with IEPs is reflected as a priority in the professional development scope and sequence, as evidenced by no less than five sessions targeting this (i.e. universal design for learning; co-planning; co-teaching; accommodations and modifications; individualized behavior supports).
- 7. Ensure that Accelerated meets its child find responsibilities as required by IDEA through strict adherence to the following protocols:
  - a. Within ten days of enrolling a new student, 100% of new students will be globally searched for IEP history on Welligent (or CALPADs for out of district students).

b. The Program Specialist will meet with the SSPT Coordinator to review the need for any initial special education evaluations on a bi-monthly basis.

Our year-long professional development plan will place an emphasis on providing professional development to all staff in order to truly support meeting the needs of all learners, including students with disabilities. Throughout the school year, professional development will be led by different educational partners, including our Instructional Coaches, School Site/District Administrators, Special Education Administrator, Program Specialist, and Teachers. Our PD workshops will focus on delivering strategies and tools our teachers need in order to make the core curriculum accessible to all students, with attention to the unique needs of students with disabilities. As a result of ongoing training and staff development, TAS teachers and support staff will have the knowledge and tools they need in order to respond effectively to the needs of students with disabilities. Some of the professional development topics for this school year are:

- Special Education 101
- Accommodations vs. Modifications
- Meeting the Needs of Students with Disabilities
- Effective Instructional Strategies
- Strategies to Enhance Access
- Data Analysis
- Co-Planning & Co-Teaching
- ELA and Math support

There will also be weekly collaborative meetings between RSTs and general education teachers to support with implementing accommodations within ELA and Math lessons, to provide appropriate academic and behavioral accommodations and support in the classroom, to plan and prepare for effective co-teaching, and to analyze data. For

SWD who are falling behind or off track, RSTs will work with general education teachers to develop a plan to bring them up to being on track. Teachers will set goals with students and monitor those goals weekly through check-ins with the students. These check-ins will be used as an opportunity for our general education and special education teachers to re-teach lessons, review assignments, provide academic strategies students can use to access the curriculum and to ensure incremental growth towards goals.

The collaborative meeting time between RSTs, general education teachers, program specialist, inclusion coach and Director of Access, Equity and Compliance will also serve as an opportunity for teachers to receive small group professional development, based on need and to ensure that they are amply prepared to support our students in ELA and Math using best instructional practices. RSTs and related service providers will also provide grade level/school level PD throughout the year to support the school staff with questions they might have concerning supporting SWDs in class.

An inclusion coach will be hired to support general education, special education teachers and the ELD Coach as well as SWDs and EL students inside and outside of the classroom by modeling ELA and Math lessons, planning with teachers, providing small group instruction to SWDs and EL students and having ongoing check-in meetings with general education and special education teachers, site administrators, Director of Access, Equity and Compliance, Program Specialist and the ELD Coach to review what is working and what is not. The Inclusion Coach will provide professional development to provide teachers with ELA and Math strategies that can be used in the classroom and at home.

TAS has also hired an attendance clerk and a parent engagement coordinator who will make calls, send letters, and work with parents on the importance of regular attendance. Site administrators will make home visits when necessary and utilize the SSPT process to engage all educational partners in plans of action to support SWD higher attendance rates throughout the school year.

The Director of Access, Equity and Compliance (DAEC) will oversee the SPED departments as the Special Education Administrator and will ensure accurate compliance as well as

effective instruction is implemented to support staff and students. The DAEC will work with the Site administrators and Program Specialists to set compliance and academic goals for the year and will schedule ongoing meetings with the RSTs, Program Specialist, Inclusion Coach, and related service providers to ensure forward movement towards goal achievement, accurate compliance, and plan professional development.

District resources such as bulletins, COP meetings, COP Directors, Coordinators and Tier I leads, Administrative Analysts, as well as the various training offered by the District and the training hub have been extremely useful and will continue to be used to support staff and students.

As an Option 3 school, our network of support through the COP will provide us with opportunities to consult with various District support personnel to assist us with handling challenging cases, changing the placement of students, connecting us with other charter schools, and gaining access to District support and services.

The Charter Operated Programs (COP) Coordinating Council Meetings will allow us to hear about and share best practices that are occurring across other schools, gain access to presentations that can be replicated for staff development, and data is reviewed that allows schools to see how other schools are supporting students with special needs, and mental health and behavioral supports are provided to assist us.

The LAUSD Division of Special Education bulletins serve as a great resource to our charter school and provide us with valuable information to ensure that we know and understand any important policy changes. In particular, this school year, we have reviewed bulletins related to 504s, Curriculum and Assessment for Students Participating on the Alternate Curriculum, and Guidelines for IEP Teams on the Reclassification Procedures for English Learners with Disabilities and we will continue to use thee bulletins to help guide our work.

In addition to the Division of Special Education Bulletins, the Charter Digest provided by the COP provides timely information to assist in

various areas of special education such as Welligent, Calpads, and IEP pages. In addition, the outreach emails from the COP is another resource that assisted us with completing the Special Education Self-Review Checklist, and ensuring that we worked to accurately reflect our service minutes.

In efforts to monitor IEP compliance related to IEP timelines, services, accommodations and/or modifications, the Program Specialist, Student Services Coordinator and the Administrator of Special Education (Director of Access, Equity and Compliance) will hold weekly meetings with all Resource Teachers and site leadership. During these meetings, the 200 and 300 Welligent reports will be reviewed in order to provide support for remaining in compliance and identifying next steps for any noncompliance issues that may have surfaced. A "Key Caseload" calendar will also be created, updated throughout the year and shared with case managers, our Special Education Administrator, our Program Specialist, Site leadership and our Student Services Coordinator in order to ensure IEPs are scheduled and held in advance of the IEP due date. Having access to internal calendars is crucial to ensuring IEPs are held in a timely manner and include all necessary participants.

## Goal Analysis for 2022-23

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Action 2: implemented iXL supplemental intervention program for middle school students, used during intervention and afterschool (ELOP).

Action 3: Intervention teacher position remained vacant due to staffing shortages, despite numerous recruitment efforts. Academic Tutors were contracted to provide intervention for students performing one or more years below grade level.

i-Ready supplemental intervention program was expanded for reading for students in grades TK-5.

Action 5: Spanish and Music elective was offered to students in 6<sup>th</sup> grade.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were material differences between Budgeted Expenditures and Estimated Actual Expenditures due to the actions noted above.

An explanation of how effective the specific actions were in making progress toward the goal.

Academic tutors were hired and contracted to provide intensive high dosage evidence-based tutoring for students performing one or more years below grade level.

Growl for Gold – Tier 3 Literacy was added, an intervention block that met four times per week for K-5, to provide additional support.

All Unduplicated Pupils had access to our Expanded Learning Opportunities Program.

PBIS Initiative was launched to improve overall schoolwide culture, reduce suspension rates, and accelerated student performance. The Dean of Culture was instrumental in our PBIS initiative, improving school culture and the reduction in suspension rates.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Services and programming for Students with Disabilities will increase and improve for the 2023-24 school year as detailed in goal 1, Action 6 – which was drafted and approved by the SELPA during the consultation process.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table..

#### Goal

Goal #	Description
2	Continue to design and implement a comprehensive, coherently focused, schoolwide Professional Development Plan that supports all teachers to improve the quality and delivery of a standards-aligned and rigorous instructional program, that includes differentiation and evidence based strategies, to address the diverse learning needs and learning gaps of all students (English Learners, Students with Disabilities), and that engages all learners in order to close the achievement gap among all student groups.

An explanation of why the LEA has developed this goal.

There is a need to strengthen the quality and delivery of instruction to meet the diverse learning needs of our students including the need to provide all teachers with Instructional Coaching on:

- Tier 1 instruction to be more in alignment with the demands of 21st-century standards including  $\circ$  Differentiated professional development opportunities that are supported by 1:1 coaching and feedback.
- Tier 2 instruction that is designed to address students targeted academic needs in small-groups, including interventions, pull-outs, and daily/weekly tutoring opportunities.

## **Measuring and Reporting Results**

Metric	Baseline		Year 1 Outcome		Year 2 Outcome		Year 3 Outcome	Desired Outcome for 2023–24	
% Of students w/access to Standards-aligned materials Source: SARC	2020-21: 100%		2021-22: 100%		2022-23: 100%			100%	
	2020-21: Imple	ementation	2021-22: Imple	2021-22: Implementation  Academic Standards  Academic Standards			2023-24: Implementation Academic Standards		
	Academic St	Academic Standards		Academic Standards		andards			
Implementation of the	ELA	4	ELA	4	ELA	4		ELA	4
Academic content &	ELD	3	ELD	4	ELD	4		ELD	4
performance Standards –	Math	3	Math	5	Math	4		Math	4
measured using Local	NGSS	2	NGSS	3	NGSS	4		NGSS	3
Indicator Priority 2	History	2	History	3	History	4		History	3
(Source)	Health	2	Health	3	Health	3		Health	4
(Jource)	PE	4	PE	4	PE	4		PE	4
	World Language	4		·	VAPA	3		World Language	4
	vvonu Language	4	World Language	4	World Language	3			<u> </u>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
% Of Fully credentialed & Appropriately assigned Teachers Source: CalSAAS	2020-21: 100%	2021-22: 98%	2022-23: 93%		100%
% Of EL who made progress toward English Proficiency measured by ELPAC Source: CDE	2020-21: 8.39% Proficient	2021-22: 10.2% Proficient	2022-23: results pending		
Reclassification Rate Source: Dataquest	2019-20: 7.4%	2020-21: 37.1%	2021-22: 29.5%		30%
% EL with access to CCSS & ELD Standards Source: SARC	2020-21: 100%	2021-22: 100%	2022-23: 100%		100%

# **Actions**

Action #	Title	Description	Total Funds	Contributing
1		Providing our educators and administrators with robust professional learning will reciprocate in positive student outcomes, higher staff retention rates and build capacity and knowledge base among our staff.	\$	
		To prepare for the upcoming school year, teachers will participate in 5 days of intensive summer professional development focusing on evidence-based strategies to improve student outcomes.		
		New teachers to TAS participate in an additional 5 days of training during the summer.		
		All educators will also participate in professional learning for an additional 5 non-instructional days during the academic school year, and weekly during the year.		

Action #	Title	Description	Total Funds	Contributing
		<ul> <li>Organization-wide areas of focus for PD include:</li> <li>Goal setting &amp; feedback</li> <li>Assessment as feedback</li> <li>C3 Coaching; and Teacher Effectiveness Framework</li> <li>Student dialogue &amp; student feedback</li> </ul>		
		<ul> <li>Areas of focus for schoolwide professional learning:</li> <li>Conceptual mathematics</li> <li>Math Standards &amp; Domain Specific PD</li> <li>Leveraging &amp; Collaborative Culture</li> <li>Assessment as feedback: analyzing student work and use of i-Ready</li> <li>Providing differentiated supports in lessons for SWD &amp; ELs</li> <li>dELD supports</li> <li>Academic Outcome: K-2 Continuation Science of Reading</li> <li>Gr 3-8: Morphology training</li> <li>Gr K-8 Reading Nonfiction texts</li> <li>Backwards planning</li> <li>PBIS )</li> </ul>		
		<ul> <li>Teachers will receive ongoing coaching from the:</li> <li>ELA/ELD Instructional Coach</li> <li>Math Instructional Coach</li> <li>SPED Inclusion Coach</li> </ul> The Director of Elementary Education will provide administrative coaching, support new teachers, and provide professional development for teachers on discipline and classroom management. To support teacher effectiveness and credential clearance, TAS will reimburse teacher induction expenses.		

Action #	Title	Description	Total Funds	Contributing
2	STRENGTHENING EL PROGRAM & SERVICES	The Accelerated School will continue to strengthen the delivery of integrated and designated ELD, to accelerate learning, mitigate further learning loss and increase EL proficiency of the English Language. The ELD Instructional Coach (See Goal 2, Action 1) will provide all teachers with training on integrated/designated ELD, standards, and evidence-based pedagogical strategies to address the language needs of ELs. Teachers will receive training on GLAD strategies.	\$	
		In addition, a designated ELD teacher for middle school will be hired to improve EL student performance, address identified long-term EL language acquisition needs, improve EL proficiency to improve reclassification rates and EL performance on ELPAC Summative assessment. An Instructional Aide (Title III Funded) will provide tiered academic support for middle school students during the ELD course.		
		ELs will also have access online tutoring program; and the after-school program that will provide additional support with language acquisition through targeted skill workshops.		
3	CORE CURRICULAR PROGRAM NEEDS	The Accelerated School will purchase the following standards aligned curriculum and consumables:  Ready Math  IMSE (online license)  Vista – Spanish (online license)  Language Live (online license)	\$	
4	CLOSING THE DIGITAL DIVIDE	The Accelerated School's IT Team will ensure all students are equipped with a technology device to access instructional & supplemental materials, testing; and will continue to utilize Zoom for virtual meetings.	\$	

## **Goal Analysis for 2022-23**

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between Budgeted Expenditures and Estimated Actual Expenditures.

An explanation of how effective the specific actions were in making progress toward the goal.

TAS elementary school trained K-3rd grade teachers, the 4/5 combo teacher, both the Literacy and Math Interventionists, 2 Instructional Aides and the elementary school SPED RSTs in the Orton Gillingham (OG) approach to teaching phonics and literacy. Growl for GOLD is our Tier 2 literacy instruction block that occurs 4x/week in all K-5 classes. GOLD stands for Growing Ownership in Literacy Development. During this time, which is 60 minutes in K-3 classes and 45 minutes in 4-5 classes, students are receiving personalized instruction at their level. Here are the key processes of our small group differentiated model

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

No significant changes were made to the planned goal, metrics, desired outcomes, or actions for the coming year.

However, additional coaching and professional development will include the Science of Reding, Literacy, and middle school Math Initiative to further strengthen teacher capacity and instruction.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table..

## Goal

Goal #	Description
3	Engage parents as partners through education, communication, and collaboration, to ensure all students are college and career ready. Provide students with a safe, welcoming and inclusive, positive learning environment that exudes a culture of high expectations.

An explanation of why the LEA has developed this goal.

There is a need to increase opportunities for parent involvement and volunteer opportunities; and provide parent education workshops on Math, and Literacy to partner with parents in their child's education.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Facilities in "good" repair as measured by FIT	2020-21: Good	2021-22: Good	2022-23: Good		Good
Student Survey: Student Perception of School Safety & Connectedness	2020-21: 75% ES/68% MS - Sense of safety % School connectedness	2021-22: 43% Sense of safety 69% School connectedness	2022-23: 48%/51%% Sense of safety (ES/MS) 53%/59% School Connectedness (ES/MS)		>75%
Parent Survey: Sense of safety & school connectedness	2020-21: Not reported - Sense of safety 85% ES/81%MS - School connectedness	2021-22: 71% Sense of safety 79% School connectedness	2022-23: 84% Sense of safety 55% School Connectedness		>75%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Teacher/staff Survey: Sense of safety & school connectedness	2020-21: Not reported - Sense of safety 90% ES/87% MS - School connectedness	2021-22: 65% Sense of safety 70% School connectedness	2022-23: 86% Sense of safety 54% School Connectedness		>75%
Parent Input in Decision-making including UP & SWD: As measured by CDE's Priority 3: Self- reflection Tool	2020-21: CDE's Self- reflection Tool (Questions 5-8) 5. 4 6. 4 7. 4 8. 4	2021-22: CDE's Self- reflection Tool (Questions 5-8) 5. 4 6. 4 7. 4 8. 4	2022-23: CDE's Self- reflection Tool (Questions 5-8) 5. 4 6. 4 7. 4 8. 4		Rating 4+
Parent Participation in Programs for Unduplicated Pupils & SWD: As measured by CDE's Priority 3: Self-reflection Tool	2020-21: CDE's Self- reflection Tool (Questions 1-4) 1. 4 2. 4 3. 3 4. 4	2021-22: CDE's Self- reflection Tool (Questions 1-4) 1. 4 2. 4 3. 4 4. 4	2022-23: CDE's Self- reflection Tool (Questions 1-4) 1. 4 2. 4 3. 4 4. 4		Rating 4+

# **Actions**

Action #	Title	Description	Total Funds	Contributing
1	ENGAGEMENT & SAFE LEARNING ENVIRONMENT	The Accelerated School will provide all students with opportunities to engage in learning opportunities outside of the classroom to further enhance the learning process, deepen student engagement and motivation. Our school will implement the following to provide all students and staff with a safe, welcoming, and positive learning environment that will promote student academic growth and SEL needs:	\$	

Action #	Title	Description	Total Funds	Contributing
		<ul> <li>Campus Aides for supervision</li> <li>Security Guard</li> <li>Raptor Security, RFIDs – visitor software monitoring</li> <li>Panorama school climate surveys</li> <li>School Nurse – health screenings (vision, hearing, etc.)</li> <li>Host schoolwide events including dance</li> <li>Spirit Day Fridays</li> <li>Athletic Director and Students Services – to lead lunch time and after-school sports program.</li> <li>Field Trips and extended learning opportunities allow for students to learn standards through real world experiences. Students will have opportunities to participate in Outdoor Education programs; and field trips to colleges &amp; universities.</li> <li>TAS will administer Panorama SEL surveys to students, staff and parents to assess school connectedness, safety, satisfaction and engagement which will be reported in the school's LCAP and local indicators report.</li> </ul>		
2	PARENT INPUT IN DECISION- MAKING	Parent input in decision-making will take place through the following committees (that includes parents representing Unduplicated Pupils (UP) and Students with Disabilities (SWD).  • English Language Advisory Committee (ELAC), DELAC, EL-PAC, per CA EC 52062(a)(2)  • Parent Advisory Committee (PAC) per CA EC 52062(a)(1)	\$	
3	OPPORTUNITIES PROVIDED TO SUPPORT PARENT ENGAGEMENT & PARTICIPATION	The Accelerated School will provide all parents including those representing unduplicated students, and Students with Disabilities with multiple opportunities to engage as partners in their child education.  The Family Engagement Coordinator (FEC) will communicate with families, facilitate parent workshops and outreach especially with families of unduplicated pupils and Students with Disabilities to increase parent	\$	

Action #	Title	Description	Total Funds	Contributing
		engagement and provide interpreter services (Spanish/English) and provide training on accessing PowerSchool Parent Portal – where parents can view their child's attendance, academic progress, grades, and communicate with staff, and how to use the Remind App, for communication.		
		For families of middle school students, the Parent Institute for Quality Education (PIQE) and City of Angels will lead a workshop on Advocating for your child as they transition to HS/College		
		<ul> <li>Additional workshops that will be provided to families include:</li> <li>Abriendo Puertas (early childhood classes)</li> <li>Math</li> <li>Reading</li> <li>Understanding i-Ready reports</li> <li>SEL</li> <li>Attendance.</li> </ul>		
		The Leadership Team will continue to host:      Coffee with the Principal     Family Book Mobile     Family Community classes		
		• Family/Community classes  To keep families up to date on school events, promote parent engagement and participation, the school's website will be designed to be parent friendly, and a monthly newsletter will be published (SMORES) and distributed.		
4	MAINTAINING SAFE & CLEAN SCHOOL FACILITIES	The Accelerated School strives to provide all students and staff with a safe and clean school facility site and adhere to all state and local county health department guidelines in the prevention of COVID, which includes janitorial services, and purchase of PPE supplies.	\$	

A	ction #	Title	Description	Total Funds	Contributing
			Annually, our school completes the Facility Inspection Tool (FIT) report and if any findings are identified, appropriate repairs are made. FIT report findings are reported annually on the SARC and LCAP.		

## **Goal Analysis for 2022-23**

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between Budgeted Expenditures and Estimated Actual Expenditures.

An explanation of how effective the specific actions were in making progress toward the goal.

TAS collaborates with parents to improve students' experiences on campus, including academic, social, and extracurricular experiences. This includes successfully teaching and connecting parents with school platforms such as PowerSchool, i-Ready, IXL, and Summit Learning. TAS incorporates school events, open houses, family conferences and parent advisory, and ELAC committee as opportunities where parents can stay connected with the school. Another important area of success is providing parent workshops that provide useful knowledge to help them support their students be successful. These workshops are important resources for parents to help students develop successful skills in academics and well-being.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

No significant changes were made to the planned goal, metrics, desired outcomes, or actions for the coming year.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for 2023-24

Projected LCFF Supplemental and/or Concentration Grants	Projected Additional LCFF Concentration Grant (15 percent)
\$	\$

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
%	%	\$	%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## **Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.
A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.
A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	Not applicable to charter schools	Not applicable to charter schools
Staff-to-student ratio of certificated staff providing direct services to students		Not applicable to charter schools