School Re-Entry and Safety Protocols

Developed by the Re-Entry Task Force

Updated: February 26, 2021
As updated state and local guidances become available this document may change to reflect new information and scenarios.
General Norms and Expectations
The Accelerated Schools (Accelerated, Accelerated Charter Elementary, and Wallis Annenberg High) take the health and safety of our students, staff, and families as our priority during the COVID-19 pandemic. During the 2020-2021 school year, school will look much different than previous years due to new health and safety measures as outlined by state and local officials.

This guidance to conduct school operations will constantly evolve as new information becomes available. The most current Los Angeles Department of Public Health (LADPH) guidelines can be found on the website for reference. (Link)

This School’s Re-Entry and Safety plan, which includes COVID-19 Prevention, Safety, and Exposure Management protocols, is accessible via QR codes (posted throughout the campus) for all staff members to view and have on-hand. In addition, hard copies are available at the Front Office. Training and updates will be regularly scheduled so that every staff member is aware of the School’s protocols.

The School’s ReEntry Task Force may be reached at reentry@accelerated.org.

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Daily/Weekly Protocols

Pre-Arrival to School

● All student families and employees are encouraged to run a self-check each morning at their homes for the following:
  ○ Fever
  ○ Cough
  ○ Shortness of breath
  ○ Respiratory symptoms

For a more comprehensive list of symptoms, please refer to Form A in the Appendix.

● If you have a temperature of more than 100.4 degrees and/or are sick for any reason, please stay home and contact your respective school (parents/students) or school's administrator (staff)
● All students and staff will be required to wear masks when interacting with others and when moving or in communal spaces

Arrival at School

● Daily screening of staff and student temperatures will be taken at every entry point.
  ○ If the person has a temperature of 100.4 degrees or more:

For staff:
  ■ If staff member has a temperature of 100.4 degrees or more after 3 consecutive temperature checks, the employee is to return home
  ■ ensure the staff member is wearing a mask while at the site

For students:
  ■ Designate isolation room(s) for sick children waiting to be picked up
  ■ Designate the pick-up location(s) for parents picking up sick students, so they do not enter building
  ■ Students may return to school once they are fever-free without medication for 72 hours

School Entrance/Exit protocol

● Designate entry/exit points for:
  ○ Staff Entrances
    ■ Underground Parking lot - entrance thru ACES Main St Gate, exit thru MLK doors
    ■ TAS/WAHS - Woodlawn Gate on corner of MLK and Woodlawn Avenue
    ■ ACES - Main St Gate and Underground parking stairs
    ■ TAS2 - 37th St Gate
  ○ Student entrances
    ■ TAS ES - Reunion Gate on Woodlawn Avenue
    ■ TAS MS - Main St Gate
- WAHS - MPR entrance
- ACES - Main St Gate
- TAS2 - 37th St Gate

- Require parents to drop off/pick up students without getting out of the car, unless express permission from a site administrator is provided for good cause. Good cause includes students with moderate to severe physical and/or cognitive disabilities.
- If a parent has permission to get out of the car during drop-off/pick-up, have the student arrive at/leave school before or after assigned times for the majority of students.
- Place markers ensuring social distancing around campus where students are lined up.
- Exclude any student, parent, caregiver, visitor, or staff showing symptoms of COVID-19.
- Staff should discuss with the parent or caregiver and refer to the student's health history form or emergency card to identify whether the student has a history of allergies, which would not be a reason to exclude.
- Determine any special or unique needs for students with disabilities related to planned district or school-wide procedures. Contact the Special Education Administrator or Special Education Program Specialist related to specific student needs.

School Hours
- School Operation hours are from 7:00 AM to 5:00 PM
- All students and staff cannot access the campus outside these operation hours
- Hours beyond 5:00 PM must be pre-approved by the administrator to monitor the number of people on campus.

Use of Masks
- A mask is NOT a substitute for social distancing. Masks should still be worn in addition to staying at least 6 feet apart, especially when indoors around people.
- Masks should completely cover the nose and mouth and fit snugly against the sides of the face without gaps.
- All Students in all grade levels K-12 and Staff are required to wear face coverings at all times, while at school, unless exempted.
  - Neck gaiters and fleeces are prohibited
  - A cloth face covering or face shield should be removed for meals, snacks, naptime, or when it needs to be replaced. When a cloth face covering is temporarily removed, it should be placed in a clean, safe area, clearly marked with the student's name and date, until it needs to be put on again.
- Schools will provide a mask when a personal mask is destroyed or lost.
- Medical grade PPEs will be provided to staff who cares for a sick student or employee.
- Face shields will be provided to identified faculty/staff members.
  - Teachers will be provided with face shields to enhance instruction where students need to view the teacher's mouth (i.e. phonemic awareness instruction). Masks may be taken off only during

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instruction (with face shield remaining in place) and masks should be placed back on afterwards. During instruction the teacher will maintain appropriate distance with the students.

- Classified staff will be provided with face shields where there is high traffic and contact.

**Hand Washing**

- Multiple handwashing stations are placed throughout the school site
- Hands are expected to be washed with soap and water for at least 20 seconds or the use of hand sanitizer for the following activities:
  - After being outside for student physical activity
  - Before and after lunch
  - Prior to leaving school for home
  - After sneezing, coughing or blowing nose
  - Multiple times during the day

**Social Distancing**

- Maintain at least 6 feet social distance from other members
- Ensure areas are marked with signage as much as possible
- Provide adult monitoring to ensure students are following safety protocols
- Ensure areas are properly marked to designate appropriate distancing
- Post reminders about wearing masks

**Visitor Policy**

- Visitors must report to the main office upon entering and upon exiting campus.
- All visitors will be logged in and registered at the main office.
- Visitors will be screened (temperature check) and must wear visitor badge, indicating proof of screening, while on campus
- Visitors will be required to wear face masks while on campus, especially during interaction with students or other staff.
- Visitors must attest to being symptom-free for the past 10 days and not having been recently exposed to anyone known with COVID-19
- Entry into schools during working hours will be limited to essential activities. Essential activities are defined as the following:
  - Approved Instructional activities
  - Approved school support activities
- All non-school and non-essential activities are not permitted to take place on campus at this time. Activities that are not permitted to take place on campus include:
  - Volunteering
  - School classroom/teacher visits
• Meetings with parents or other visitors are required to be conducted via electronic platforms to minimize physical contact, including IEP team meetings, 504 meetings and SSPT meetings. However, if this is not possible, please contact your respective school.

• Prior approval for visiting the campuses is highly encouraged
• Visitors line/queue, designation area
• Visitors should remain at home and monitor their health if they have tested positive for COVID-19, are showing symptoms of COVID-19, or have recently come in close contact (within 10 days) with a person with COVID-19

COVID-19 Surveillance Testing Program
The Accelerated Schools will provide for periodic surveillance testing of staff and students, consistent with California public health guidance or as instructed by the Los Angeles Department of Public Health. The Schools will additionally provide for periodic surveillance testing for staff and students reporting to campus as required to do so by the Los Angeles Unified School District.

Surveillance testing will be provided using COVID-19 RT-PCR testing performed by a California licensed, CLIA and Certified High Complexity Testing Laboratory able to provide test results within 48 hours. Baseline testing for staff and students will be conducted within 7 days prior to return to campus. Testing may be provided weekly thereafter.

All staff and students must have a valid negative test result before coming to campus. A valid test result is defined as being current within 3 days of submission.

If there is a positive test result, then the Schools shall notify the staff or student and implement the Exposure Management guidance (see Exposure Management section below).

Human Resources
Reporting out sick policy
Employees who are symptomatic for COVID-19 must stay at home and contact Human Resources. For reference please see Form B: Positive COVID-19 Decision Tree.

All Teachers are expected to follow the additional procedures on calling for a substitute.

If an employee is sick for any reason, the following steps will be taken:

1. If an employee becomes sick for any reason, they are expected to immediately notify their administrator/supervisor and stay/return home. The employee will contact their respective health provider to assess their health. A temporary on-site location will be available if arrangements are required for the employee to return home.

2. If the health provider requires a test:
   a. While test is pending the employee will continue home isolation

3. If test results are negative, the employee may return to work when fully recovered from illness.
4. If test results are positive:
   a. Complete 10-day quarantine
   b. Remains on home isolation until:
      i. 72 hours has passed since recovery defined as resolution of fever without the employee using fever-reducing medication and improvement in respiratory symptoms;
      ii. Respiratory symptoms have improved; and
      iii. At least 10 days have passed since their last positive test

5. All employees have been told not to come to work if sick or if they have been exposed to a person who has COVID-19. Human Resources will provide information to employees regarding the employer’s as well as government leave benefits.

Exposure Management

In accordance with state and local laws and regulations, school administrators will follow the Exposure Management guideline (link) as prescribed by the LADPH.

If the report occurs when the individual is on campus or at a school facility, immediately separate the individual to a designated on-site isolation area and arrange for the individual to return to their home as soon as possible. Emergency contacts will be notified as appropriate.

Confidentiality must be maintained at all times. However, it may be necessary to notify an employee’s direct supervisor and the School Leadership.

If a positive COVID-19 incident occurs, an investigation will be conducted by:
- Human Resources for staff members
- School Nurse for students

Form C: Investigating COVID-19 Cases in the Appendix shall be the basis of the investigation, and other information may include the following:
- Copy of the positive test result
- Date of COVID-19 test
- Date received test results
- Date first felt symptoms: fever, chills, cough, muscle pain, shortness of breath, loss of taste/smell
- Date last on campus and a description of work performed and interaction with others
- What rooms/areas of campus were you in?
- What times were you on campus?
- Who did you interact with? Describe the interaction.
- Describe the work performed or other activities.
Human Resources will report to the LA County Department of Public Health within 1 business day information related to any case of COVID-19 among employees and students who had been on campus at any point within 14 days prior to becoming ill, including all persons on campus who were exposed to the infected person during the infectious period.

In the event of exposure, Human Resources will notify all known individuals who had contact with the infected person while maintaining confidentiality and advise contacts to:

- get tested for COVID-19, whether or not they have symptoms
- self-quarantine at home for at least 10 days from the last date of exposure and continue to carefully monitor their health through Day 14.

In accordance with AB 685, the School will also notify all employees who were on the premises in the same worksite within the infection period to provide notice of potential COVID-19 exposure, information regarding COVID-19 related benefits to which employees may be entitled under applicable federal, state, and local laws, and notice of the disinfection and safety plan that will be implemented.

The following number of COVID-19 cases will trigger the corresponding response:

**For 1 COVID-19 case:**

1. School informs the case that the DPH will contact the case directly to collect additional information and issue Health Officer Order for Isolation
2. School works with the case to identify school contacts.
3. School notifies school contacts of exposure and instructs them to quarantine at home and test for COVID-19
4. School informs school contacts that DPH will contact them directly to collect additional information and issue Health Officer Order for Quarantine
5. School submits contact information for case and site contacts using the COVID-19 Case and Contact Line List for the Educational Sector and sends to DPH by emailing: ACDCEducation@ph.lacounty.gov.

**For 2 COVID-19 cases:**

1. Follow required steps for 1 confirmed case.
2. If the 2 cases occurred within 14 days of each other, school determines whether the cases have epidemiological (epi) links. A COVID-19 Exposure Investigation Worksheet for the Education Sector tool is available to help assess for epi links. If Epi links exist, School implements additional infection control measures.

**For 3+ COVID-19 cases:**

1. **If a cluster of 3 or more cases occurred within 14 days of each other**, school notifies DPH at:ACDC-Education@ph.lacounty.gov.
2. Prior to notifying DPH of the cluster, the school determines whether at least 3 cases have epi links. If epi links do not exist, the school continues with routine exposure management.

3. DPH requests that the COVID-19 Case and Contact Line List for the Educational Sector be completed by the school to determine if outbreak criteria have been met. If outbreak criteria are met, the DPH outbreak response field team is activated and a public health investigator will contact the School to coordinate the outbreak investigation.

4. School provides updates to the DPH outbreak response field team until the outbreak is resolved.

## Facilities

### Campus Facilities Usage

The Schools will follow the guidance from local public health officials and work in coordination with LAUSD to ensure that all required safety measures are in place to help mitigate the spread of COVID-19. Current public health guidance restricts campus access to employees only for the purpose of facilitating distance learning.

Students and visitors may be permitted on campus under the most recent public health guidelines. This includes for instructional activities to take place on school campuses.

Our goal is to implement the following in our workplace:

- Conduct workplace-specific evaluations using the [Form D: Identification of COVID-19 Hazards](#).
- Evaluate employees’ potential workplace exposures to all persons.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in place around the Schools and the need for different or additional controls.
- Conduct periodic inspections using the [Form E: COVID-19 Inspections](#) as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with these ReEntry and Safety protocols.
- Communicate to employees that they can report possible hazards. This can be done anonymously.
- Unsafe or unhealthy work conditions, practices or procedures will be documented on the [Form E: COVID-19 Inspections](#), and corrected in a timely manner based on the severity of the hazards, as follows:

The ReEntry Task Force will regularly review the results of internal COVID-19 inspections and determine the best course for correction for any identified hazards. Correction plans will include:

- The severity of the hazard will be assessed and correction time frames assigned, accordingly.
- Individuals are identified as being responsible for timely correction.

## Classroom layout

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Page 9
- Desks will remain in place and be marked for usage within 6’ social distancing guidelines
- Chairs at tables designed for groups of 4 or more will be removed.
- Where applicable, doors will be marked for use as entry or exit

Classroom Protocols
- Students will be socially distanced
- K-8 students will receive personal instructional materials & manipulatives
- Students will be required to have backpacks for their belongings
- Clearly designate student work and seating areas
- Specialists will travel to classrooms
- Limit classroom transitions

Campus Signage
- Signage explaining safety protocols will be placed at entrances and in common areas
- Directional signage/floor markings will be placed where appropriate
- Social distancing markers will be placed where appropriate

Campus HVAC systems
The School’s HVAC system is a fully ducted system and does not re-circulate air within a room. Air is continually circulated through vents to the outside and fresh outdoor air is brought in through separate ducting. The system is set to allow the maximum air flow to the outside.
- The HVAC systems are centrally controlled and will be set to 76-78 degrees in order to contain the spread of the virus
- Doors and roll-ups may be kept open when appropriate.
- Filters will continue to be replaced quarterly as per CDC recommendation.
  - MERV-13 filters will be installed
  - Air Purifiers (ionizers) installed on rooftop HVAC units
  - No personal heating devices, cooling devices, or personal humidifiers may be used in offices or classrooms.

Sanitizing Protocol
- Faculty and staff to wipe down materials and desks after use or between sessions
- Faculty must keep all disinfecting wipes out of reach of students.
- Hand sanitizing stations will be placed throughout campus in high traffic areas.
- Handwashing stations may be placed in areas without easy restroom access (eg, rooftop, gym, etc)
- Nightly sanitizing of classrooms, offices, restrooms, and common areas will occur with an electro-static system being used by an outside licensed vendor (or in-house trained staff) to perform to CDC standards. The application system places an electrostatic charge to approved liquid disinfectants (EPA) to allow them to cling to virtually any surface and destroy 99.9% of germs.
- Designated staff to perform multiple cleanings of high traffic and common areas at least three (3) times per day
- Servicing and sanitizing of restrooms will occur at 30-minute intervals throughout the business day.
- Custodial staff will be provided with PPE.
- Only cleaning products approved by CDC and LAUSD will be used.
- Rooms will be vacated if more extensive sanitizing is requested or required
- To reduce asthma risk disinfecting products with asthma-safer ingredients will be used where necessary or upon request.
- All custodial staff will follow OSHA guidelines for safe use of disinfecting products.

**Food Service**

A successful nutrition program is a key component to every educational environment. School meals protect the most vulnerable children against hunger. A child cannot focus on learning when they are feeling hungry. School meals boost learning, and studies show that students perform best academically when well nourished. Therefore, ensuring a child has access to healthy and appealing meals in schools is extremely important. School districts will need to consider the resources and flexibilities necessary to transition food service operations to an on-site or off-site student meal delivery system or operate both at the same time. This includes applying for state or nationwide waivers and updating school policies, standard operating procedures, and training to ensure compliance with Child Nutrition Program requirements and procuring equipment, supplies, and menu options necessary for meal service.

**Health and Hygiene Promotion**

- Teach and reinforce handwashing and use of a cloth face covering by employees when near other employees or students.
- Have adequate supplies for both employees and students including soap, hand sanitizer, and tissues.
- Post signs on how to stop the spread of the virus

**Cleaning and Sanitation**

- Update standard operating procedures for sanitation of school kitchens and cafeterias
- Train all employees on health and safety protocols, including correct application of disinfectants and maintaining physical distancing.

**Offsite Meal Service (with approved USDA waivers)**

- Offer grab-and-go student meals for consumption at home, including drive through, delivery, or curbside pick-up options.
- Assess whether there are students who are unable to access school meal distribution sites and identify ways to address these gaps.
**Communication**

**Response Team**

- The TAS Re-Entry Task Force shall be designated the school’s COVID-19 Compliance Team. The team is responsible for establishing and enforcing all COVID-19 safety protocols and ensuring that staff and students receive education about COVID-19.
- The members of the Task force are responsible for overseeing the following aspects:
  - Human Resources
  - Facilities
  - Classroom Instruction
  - Compliance
- The Task Force email address is reentry@accelerated.org.
- Human Resources is the designated liaison to the Los Angeles Department of Public Health in the event of an outbreak on campus.

**To Students and Families**

- Directors, working with site administrators, will be main point of contact in regards to Re-Entry communications for Students and Families
- Notify parents and the school community about school meal service and options.
- Use a variety of communication methods such as social media, newsletters, and school websites.

**To Staff**

- Human Resources will be main point of contact in regards to Re-Entry communications
Appendix

Form A: COVID-19 Employee Daily Self-Screening Questions

1) Are you currently under isolation and/or quarantine?
   a) Yes
   b) No

2) In the past week,...
   a) I have been ill
   b) I have recently cared for someone who is/was ill
   c) I have been in contact with someone who has tested positive for COVID-19
   d) I have been contacted about my possible exposure to COVID-19
   e) None of the above

3) Today I have one of the following symptoms:
   a) Fever (temperature greater than 100.4 F)
   b) Chills (uncontrollable body shaking)
   c) Cough that is new or worsening
   d) Recent decrease in sense of smell or taste
   e) None of the above

4) Do you have any of the following symptoms:
   a) Runny or stuffy nose
   b) Sore throat
   c) Muscle aches, body aches, or headache
   d) Tired or fatigue
   e) Nausea or vomiting
   f) Diarrhea
   g) None of the above
Form B: Positive COVID-19 Decision Tree

Have you had a positive test for COVID-19?

**YES, I TESTED POSITIVE**

**FOLLOW CDC GUIDELINES**
1. Self-isolate by staying at home.
2. Monitor your symptoms and seek medical care if necessary.
3. You can be around others after:
   - 10 days after symptom onset
   - AND the resolution of fever for 24 hours without the use of fever-reducing medications
   - AND with the improvement of other symptoms,
   - Or when cleared by a medical provider or retest.
5. Notify Human Resources for additional resources and next steps.

**NO, I DID NOT TEST POSITIVE**

Have you been in contact with someone who has been diagnosed with or tested positive for COVID-19?

**YES**

Yes, close contact (Physical contact or contact within 6 feet for a total of 15 minutes or more over a 24-hour period, with or without a mask.)

Watch for symptoms AND self-isolate for 10 days, or 10 days after symptom onset and the resolution of fever for 24 hours without the use of fever-reducing medications and with the improvement of other symptoms, or until cleared by a medical provider or retest.

**NO**

Yes, non-close contact (outside 6 feet or within 6 feet for a total of 15 minutes or more over a 24-hour period.)

Practice social distancing, good hygiene, wear a mask, and watch for symptoms.

Practice social distancing, good hygiene, and wear a mask.

**Symptoms include:**
- Fever or chills (over 100.4 F or 38 C) (Without having taken any fever-reducing medications, such as acetaminophen or ibuprofen.)
- Loss of smell or taste
- Cough
- Muscle or body aches
- Sore throat
- Shortness of breath
- Fatigue
- Headache
- Nausea, vomiting, diarrhea, or loss of appetite
- Congestion or runny nose
Form C: Investigating COVID-19 Cases
All personal identifying information of COVID-19 cases or symptoms will be kept confidential. All COVID-19 testing or related medical services provided by us will be provided in a manner that ensures the confidentiality of employees, with the exception of unredacted information on COVID-19 cases that will be provided immediately upon request to the local health department, CDPH, Cal/OSHA, the National Institute for Occupational Safety and Health (NIOSH), or as otherwise required by law.

All employees’ medical records will also be kept confidential and not disclosed or reported without the employee’s express written consent to any person within or outside the workplace, with the following exceptions: (1) Unredacted medical records provided to the local health department, CDPH, Cal/OSHA, NIOSH, or as otherwise required by law immediately upon request; and (2) Records that do not contain individually identifiable medical information or from which individually identifiable medical information has been removed.

Date: [enter date]
Name of person conducting the investigation: [enter name(s)]

<table>
<thead>
<tr>
<th>Employee (or non-employee*) name:</th>
<th>Occupation (if non-employee, why they were in the workplace):</th>
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<tbody>
<tr>
<td>Location where employee worked (or non-employee was present in the workplace):</td>
<td>Date investigation was initiated:</td>
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<tr>
<td>Was COVID-19 test offered?</td>
<td>Name(s) of staff involved in the investigation:</td>
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<tr>
<td>Date and time the COVID-19 case was last present in the workplace:</td>
<td>Date of the positive or negative test and/or diagnosis:</td>
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<tr>
<td>Date the case first had one or more COVID-19 symptoms:</td>
<td>Information received regarding COVID-19 test results and onset of symptoms (attach documentation):</td>
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</tbody>
</table>
Form D: Identification of COVID-19 Hazards

All persons, regardless of symptoms or negative COVID-19 test results, will be considered potentially infectious. Particular attention will be paid to areas where people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not. For example: meetings, entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.

Evaluation of potential workplace exposure will be to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. We will consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.

Person conducting the evaluation:

Date: [enter date]

Name(s) of employee and authorized employee representative that participated: [enter names]

<table>
<thead>
<tr>
<th>Interaction, area, activity, work task, process, equipment and material that potentially exposes employees to COVID-19 hazards</th>
<th>Places and Times</th>
<th>Potential for COVID-19 exposures and employees affected, including members of the public and employees of other employers</th>
<th>Existing and/or additional COVID-19 prevention controls, including barriers, partitions and ventilation</th>
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Form E: COVID-19 Inspections

Date: [enter date]  
Name of person conducting the inspection: [enter names]

Work location evaluated: [enter information]

<table>
<thead>
<tr>
<th>Exposure Controls</th>
<th>Status</th>
<th>Person Assigned to Correct</th>
<th>Date Corrected</th>
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<tbody>
<tr>
<td><strong>Engineering</strong></td>
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<td>Barriers/partitions</td>
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<td>Ventilation (amount of fresh air and filtration maximized)</td>
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<tr>
<td>Additional room air filtration</td>
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<td>Additional controls:</td>
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<td><strong>Administrative</strong></td>
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<td>Physical distancing</td>
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<td>Surface cleaning and disinfection (frequently enough and adequate supplies)</td>
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<td>Hand washing facilities (adequate numbers and supplies)</td>
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<td>Disinfecting and hand sanitizing solution used according to manufacturer instructions</td>
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<td>Additional controls:</td>
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<td>PPE (not shared, available and being worn)</td>
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<td>Face coverings (cleaned sufficiently often)</td>
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<td>Gloves</td>
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<td>Face shields/goggles</td>
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<td>Respiratory protection</td>
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<td>Additional controls:</td>
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