



November 22, 2019  
Grace Lee-Chang, CEO  
The Accelerated Schools  
116 East Martin Luther King Blvd.  
Los Angeles, CA 90011

VIA: EMAIL  
[gleechang@accelerated.org](mailto:gleechang@accelerated.org)

**Re: Notice of Intent to Bargain**

Dear Ms. Lee-Chang,

United Teachers Los Angeles (UTLA) submits this notification, fulfilling the requirements of the sunshining provisions of the Educational Employment Relations Act (EERA) (California Government Code, Sections 3540 et. seq.) and initiating limited re-opener bargaining on the following topics:

- Certificated Salary Table
- Article XVIII – Organizational Security (to be in compliance with the *Janus* decision)

Furthermore, contingent on your agreement, UTLA requests to negotiate the following:

- Various Articles related to Compensation
- Article XIV – Benefits (to clarify the language and intended implementation of that provision of the Agreement)

To prepare for negotiations, we request the following information:

- UAR FY 2018-19
- Preliminary Budget FY 2019-20
- 1<sup>st</sup> Interim Report FY 2019-20
- The most recent multi-year budget projections
- List of **all** employees with associated salary info, ie. step/column, hourly rate, stipends, statutory deductions (STRS, Medicare, etc.)

Sincerely,

Hong Bui  
Area Representative, Charter Schools  
United Teachers Los Angeles  
Cell Phone: 213-713-8652  
[hbui@utla.net](mailto:hbui@utla.net)

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